



FoodTankers Sustainability Report 2019



ON THE FOSSIL-FREE WAY

In the future, we would like you to see these slogans on our tanks, but for now it is only a photomontage. We were climbing on the fossil-free ladder until the rules changed and HVO became more expensive than ordinary diesel. Transport prices are extremely competitive, and few transport buyers want to pay extra for fossil-free transports. But we have a good dialogue with our customers. So far there are some of them who 'walk the talk' and pay a little extra for fossil-free but we hope for more in 2020.

And we do not just wait for better times, we work with our Environmental ladder (page 9) and new technology in combination with education to help our drivers keep fuel consumption low. Read more about this in our report and join us on the way to fossil-free transports.



FoodTankers support the
Global Goal 13 for Climate
Action



FoodTankers became a member of Fossilfritt
Sverige in 2019

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OUR SUSTAINABILITY STRATEGY and AGENDA 2030

GRI INDEX

MILESTONES OF SUSTAINABILITY



CEO statement:

CSR and Sustainability at FoodTankers

We simply want to be the good company, respected by our employees, customers, suppliers and society and its citizens.

We are now in the middle of the worldwide covid19 outbreak and now it is difficult to have other focus than saving people's lives. As soon as this pandemic virus starts to decline, the focus will again be on our other sustainable development goals, especially the fight against climate change.

In the report last year, I hoped that 2019 would be the year when the market shifted its focus from price to sustainability and I asked the question – who wants to cooperate with us?

The answers in 2019, there were not that many. But what is promising is that many companies state that sustainability and climate change is very important for them and they make big promises for 2030. Let us hope that we soon see much more real actions.

Transports in general and more specific road transports are big contributors to the climate change. At the same time transports are one of the most important factors for economic growth, but we must do it in a more sustainable way. We as a company offered the market in 2019 completely fossil-free road transports to a very small additional cost, but the interest is still low. The price difference for a normal transport, using "traditional" diesel and tax-free fossil-free diesel is 1-2%. In 2021 it could be taxed like normal diesel and the cost increase would be 10-12% for a normal transport. The tax decision will be taken by the EU parliament and determines the future for fossil free transports in Sweden.

The EU parliament has another important issue in its hands, the approval of the mobility package. That package concerns specific regulations in how

transports can be performed and will have huge impact on the drivers' social situation. If the proposal is approved, the competitive situation and the social conditions for the drivers will be improved, provided that the rules can be enforced.

To improve the work environment at the Swedish office in a sustainable way, we started to build a new office, recycling modules from an old Norwegian nursery.

2020 will probably not bring the sustainability improvements we expected. I hope that we all, based on the pandemic experience, ask ourselves if the way we have been living will bring us a sustainable future or in what way we must change our way of living to achieve that. I'm sure we all must make a change.

Fuel for road transports is the single most important climate question for us. Today's limited fossil-free alternatives like HVO and RME are just a short-term solution, I think electric trucks using hydro-electric fuel-cells will be what we use in ten years from now.



Karlshamn
in April 2020
Tomas Petterson
CEO FoodTankers



*FoodTankers supports the United Nations Sustainable Development Goals (3,5,6,8 and 13) as we strive to minimize our emissions to air, water and ground and improve our working conditions. We contribute to welfare by being a part of the food chain in our society. Our approach on sustainability is a **holistic view** on all aspects: economical, environmental and social.*

A mobile pipeline in the European food chain

FoodTankers ⁽¹⁾ is a mobile pipeline for the food and feed industry in Europe.

We operate under high requirements concerning environment, quality and product safety. We comply with legislations and aim to improve our business and sustainability performance every year. This is our responsibility and our profile which should be taken for granted by our customers. Our business should take a precautionary approach to the environment, for instance when using chemicals in the workshop and cleaning station.



FoodTankers also handles LPG gas for the manufacturing industry and supports municipalities with **drinking water** in periods of drought.

FoodTankers operates in the Nordic region (40%) and internationally in Western- and Central Europe (60%). FoodTankers has subsidiaries in Poland, Hungary and The Netherlands. Our head office is located in Karlshamn but owned by IMPERIAL Logistics International with HQ in Duisburg, Germany. Our fleet has 102 trucks and 110 trailers and through IMPERIAL we gain access to over 400 trucks and 800 tank trailers.

Employees at FoodTankers:

Sweden: Total 77. FTE 64 (59M,5F), PTE 13 (13M)

Poland: Total 44. FTE 44 (42M,2F)

Hungary: Total 31. FTE 30 (28M,2F), PTE 1 (F)

Netherlands: Total 1 FTE M (employed in Sweden)

FTE=Full time employee, PTE=Part time employee

Temp=Temporary employee, F=Female, M=Male

Note ⁽¹⁾

FoodTankers includes: FoodTankers AB (Sweden) id 556291-6071

FoodTankers POLSKA SP z.o.o. (Poland)

FoodTankers TRANSPORT KFT (Hungary)

FoodTankers NEDERLAND B.V. (Holland)

This report concludes all subsidiaries if not mentioned specifically

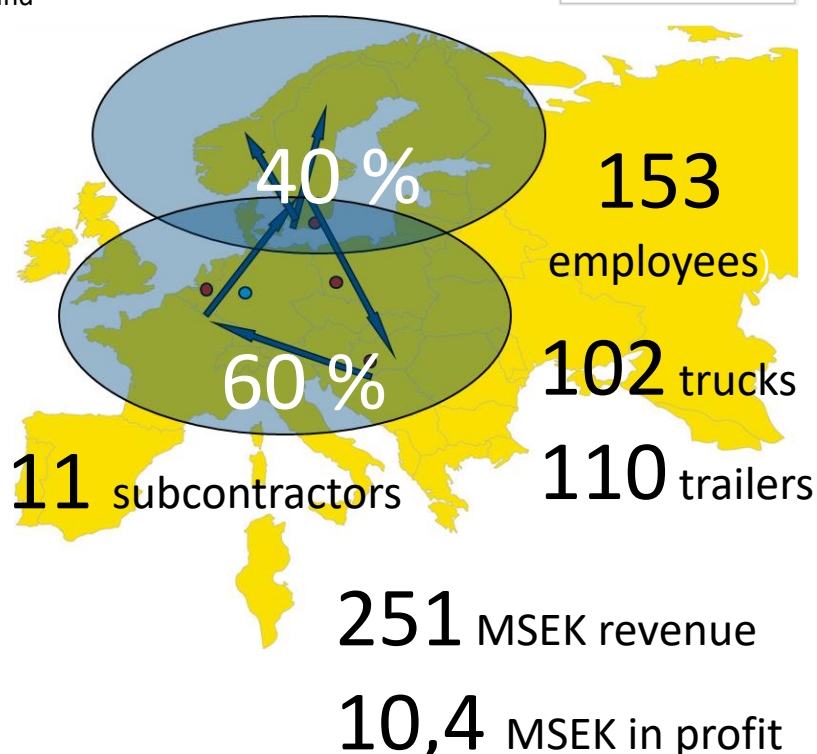
We hold certificates in ISO 14001, 50001, 22000, GMP+ B4 Transports and SQAS, EFTCO Food.

As a member of the Swedish Association of Road Transport Companies we have voluntarily committed to the Fair Transport standards (see page 16). We are also members of TANKCEU (Tank Combination Europe) and NetPort Science Park in Karlshamn (Intelligent logistics and Energy cluster). Our supply chain consists of 11 subcontractors from Sweden, Denmark, Latvia, Hungary and Poland. They are haulage companies, small or large, with vehicles and dedicated drivers for FoodTankers' customers.

Our customers vary from local breweries to multinational companies in the food processing industry.

Among our 153 employees 108 are drivers but only one of the drivers is a woman. We would like to welcome more female drivers into our operations. 100 % of the Swedish employees are covered by collective bargaining agreements.

FoodTankers' revenue (2019) was 251 million SEK with an 10,4 million SEK profit. Our total assets were 119 million SEK with 51 million SEK in depths. We have the highest credit worthiness AAA.

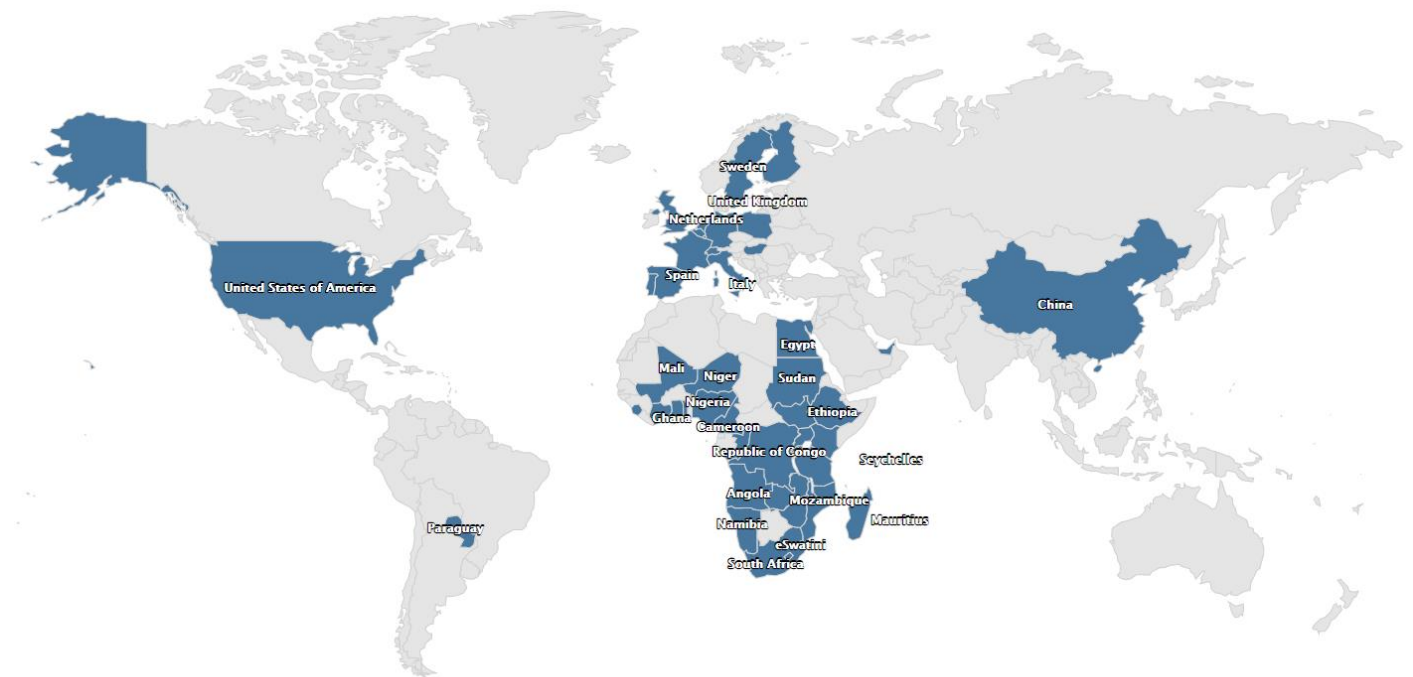


FoodTankers is owned by Imperial Logistics.

The information on this side is extracted from: <https://www.imperiallogistics.com/overview.php>

Sustainability Reports can be found here: <https://www.imperiallogistics.com/sus-reports.php>

A part of IMPERIAL



About us

Imperial is an African and European focused logistics provider of outsourced, integrated freight management, contract logistics and market access services. Ranked among the top 30 global logistics providers, the group is listed on the JSE in South Africa and employs over 27 000 people in 32 countries. With a focus on five key industry verticals - automotive, chemicals, consumer, healthcare and industrial - the group's deep experience and ability to customise solutions ensures the ongoing relevance and competitiveness of its clients.

Sustainability

Our philosophy when it comes to sustainability is to meet the needs of our clients now without compromising our ability to do so in the future.

About this report

This is FoodTankers' Sustainability Report for 2019. It reflects our business 1st of January – 31st of December 2019 except for the economic figures which reflect the fiscal year 1st of July 2018 – 30th of June 2019. The previous report covered 2018. With this report, we aim to be transparent with our risk management and our CSR and sustainability efforts covering all our business and subcontractors.

Material aspects

We have identified two material aspects (emissions and labour practices) through the years by understanding our impact on people and environment, in dialogue with our customers, employees and different organizations.

Emissions- CO2

Climate change depends on both natural and human impacts. But unfortunately, the climate is changing faster than the natural variations. Climate change is largely due to greenhouse gas emissions from industries and vehicles. We want to reduce our climate footprint with a focus on greenhouse gases which we consider one of the most important sustainability issues. Our focus is primarily on working with fuel saving measures and driving on biofuels such as HVO and RME. FoodTankers runs several projects where we work to reduce our climate footprint, including bonus systems based on driving behavior and Eco Driving training for drivers.



Johan Evertsson

Quality and Sustainability Manager

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Some of our customers are climate heroes and have chosen to buy fossil-free transports. However, we must get more customers who are prepared to take this step. In a competitive market where transport prices are being pushed hard, the transport buyer must also take responsibility.

Unfortunately, the CO2 target we set for 90 % of fuel for Swedish traffic should be fossil-free by the end of 2020 will not be reached. The trend has gone in the wrong direction from 87 % in 2017 to 54 % in 2019. FoodTankers still has the goal that 40 % of sales in Sweden in 2023 will be HVO transports.

Emissions- NOx

Nitrogen oxides (NOx) contributes to the eutrophication and acidification of forest, land and water. Nitrogen oxides also have negative health effects and affect the respiratory system. The new Euro6 engines reduce the NOx level with 87 % compared with Euro5. HVO is an important parameter to reduce the NOx emissions, according to FEV one of the world's leading engineering companies specializing in engine development their study shows that NOx emissions can be reduced by 30 % if driving with HVO instead of MK1 diesel.

Our fleet including subcontractors consist of 88 % Euro6 and 12 % Euro5.

"Some of our customers are climate heroes and have chosen to buy fossil-free transports."

Labour practices

Social aspects in focus are labor practices and respectable work. Being a European transport company working in several countries with large differences in welfare systems and salaries we work hard to secure our employees' working conditions, health and safety. Traffic safety is of course also of vital interest and is since long an integrated part of our training and education process. Unfortunately, 1 serious accident occurred in 2019.

Stakeholder dialogue

We have a continuous dialogue with our customers regarding compliance and CSR. We also audit our subcontractors which we communicate in this report. To take in the voices from the drivers themselves we have also initiated a survey about working conditions which is answered anonymously. We participate in NetPort Science Park Energy Cluster to learn more about renewable energy and energy saving and we also share our experience through different international project groups. We also regularly engage Members of Parliaments and local politicians in the dialogue regarding CSR and sustainability in the transport business.

Reporting principles

This report has been prepared in accordance with the GRI Standards: Core option. We have produced this report in cooperation with GE99. It has not been reviewed by external accountants.

Corrections 2018

We have discovered the following errors in our Sustainability Report 2016:

Emissions (p.10) were mistakenly reported in kg/km instead of g/km.

Waste (p.12) figures updated for 2018

Governance, Ethics and Integrity

FoodTankers AB is a Swedish company owned by IMPERIAL Logistics International with HQ in Germany. The budget, including investments, is approved by IMPERIAL Logistics. FoodTankers' local management is responsible for the daily business including sustainability aspects.

Ethics and Integrity

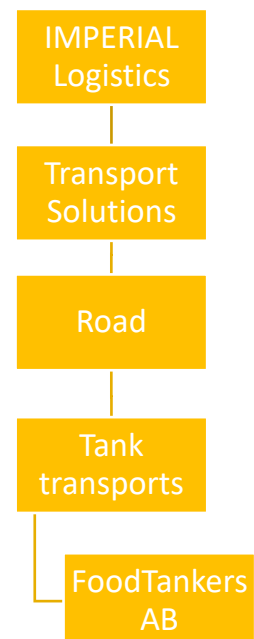
Our [Code of Conduct](#) derives from UN Global Compact, is inspired by ISO 26000 and applies to all employees and subcontractors:

- Respect human rights
- Pay the salaries in due time and according to existing laws and regulations
- No use of forced labor
- Respect drive- and rest periods according to EU legislation
- Stand up against discrimination
- Allow associations and collective bargaining
- Inform on changes in due time
- Always work for a safe labor environment
- Continuously improve environmental work with focus on CO2 emissions
- Never accept money laundering or corruption
- Respect our customer's integrity

Other policies are Operating policy, Environmental policy, Working environment policy, Policy for Equal opportunities, Drug policy and Traffic safety policy. We have also committed to the Swedish Fair Transport Policy meaning we should a) drive safely, b) drive climate smart and c) take social responsibility. See more on page 16.

Our employees (drivers) and subcontractors are obliged to participate in training sessions, initially 3-4 days theory and 1-2 weeks as a co-driver in the truck and then a yearly training session.

Since 2016 we have a whistle blowing process which in practice is a physical mailbox in Karlshamn only opened by our CEO.



Certificates

FoodTankers is certified to ISO 14001 (Environment management system), ISO 50001 (Energy management), ISO 22000 (Food Safety), GMP+B4 (Feed Safety), SQAS and EFTCO Food (Tank Cleaning Stations). During 2019 we renewed our ISO 22000 and GMP+B4 certification. We also take guidance from ISO 26000 in our CSR ambitions.



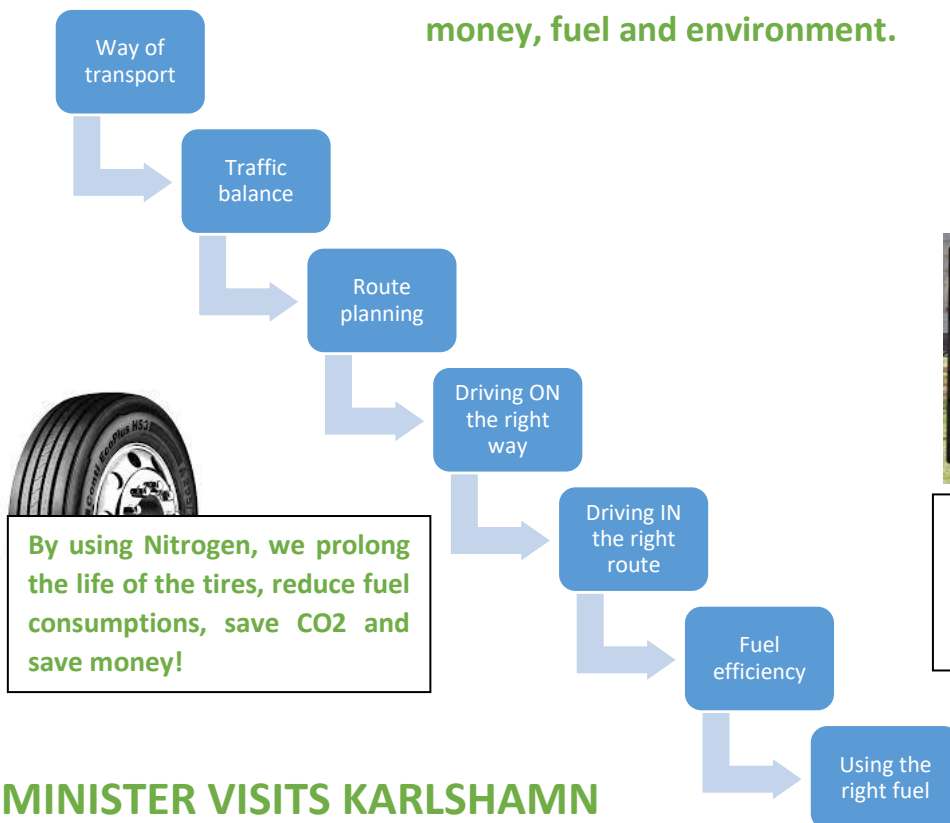
Environment

“As FoodTankers’ operations have an impact on the environment we are committed to reduce our emissions to air, ground and water. Our Environmental Policy and Sustainability Report describes how we measure and improve.”

FoodTankers’ Operating Policy

Our Environmental Management System is since 2000 certified to ISO 14001. The prioritized environmental goals are to lower CO2 emissions, energy and water consumption and to minimize waste. We see our subcontractors as a vital part of our business, and we assess their environmental efforts as well as their social responsibility.

Our “Environmental Staircase” guides us in every decision we make to save money, fuel and environment.



MINISTER VISITS KARLSHAMN



Tomas Eneroth, Minister for Infrastructure, visited Karlshamn’s harbors and NetPort the 24th of May. FoodTankers VD participated and had the opportunity to talk to the Minister about sustainability in the transport business. Photo: NetPort Science Park

Emissions

We increased our Climate emissions in total but decreased CO2 by revenue.

Due to the prize situation of HVO100, lack of biodiesel in Europe and the fact that we added CO2 from district heating in this report, we have increased our Climate emissions slightly for 2019. But comparing to our revenue we can show a decrease of CO2 per MSEK. We have continued our customer dialogue to see the willingness to pay a little bit more for HVO100 and fossil-free transports.

Driven kilometers 2019 compared to 2018: + 5 %

Average fuel consumption: 0,35 liters/km (0,35)

CO2 gram per driven kilometer 2019: 750 (709) + 6 %

Direct GHG Swedish Traffic 580¹ (374) g/km

Emissions from FoodTankers Swedish trucks: 580 (374) g/km

Direct GHG 8254 (8321) tons – decreased by 1 %

Emissions from FoodTankers' own trucks: 4841 (4990) tons

Emissions from subcontractors' trucks: 3413 (3331) tons

Energy indirect GHG 11,3 (11,8) tons

Since March 2015 we only use 100 % renewable electricity at the office, workshop and car wash in Karlshamn.

From electricity, heating, cooling and steam: 11,3 tons

Other indirect GHG 744 (330) tons *

Business travel by car: 8,2 (7,1) tons

Business travel by plane: 12,6 (11,5) tons

Using external tank cleaning stations: 234 (205) tons

* NEW: District heating Karlshamn tank cleaning station: 247 tons

Emissions from sold transports 242 (107) tons

NOTE: No CO2 from ferry transports are reported due to lack of information.

Emissions NOx 12,3 (18,6) tons

Emissions from FoodTankers' own trucks: 6,2 (10,3) tons

Emissions from subcontractors' trucks: 6,1 (8,3) tons

Other significant air emissions

Vehicles produce air pollution like ozone and particles harmful to health.

The best way to reduce those emissions is to have new and modern vehicles.

Our fleet exists to 100 % of Euro class 5 and 6.

We do not measure SOX since EU diesel is sulfur free today.

Emission Goals

CO2 in Swedish traffic: 90 % fossil free 2020 (2019: 54 %)

NOx for Own trucks: Reduce NOx emissions by 35% until 2019 base year 2015.

The goal was reached by 58 % during 2019

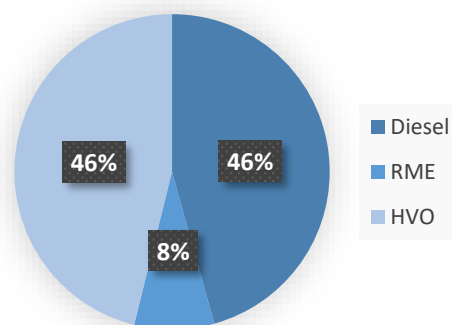
Total CO2 emissions direct and indirect

9010 tons (8707)

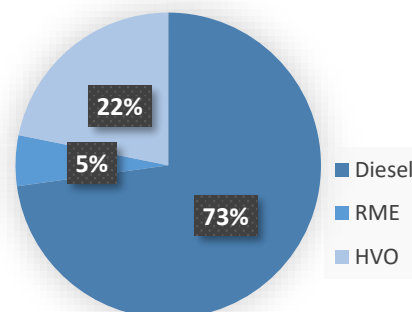
by revenue 35,9 ton per MSEK (38,5)

54 % fossil free

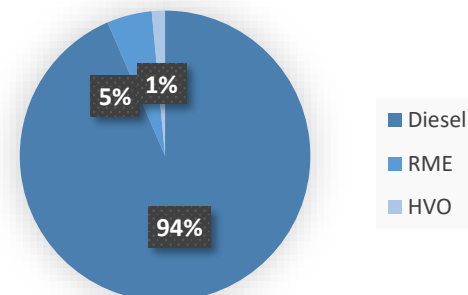
Own trucks, Swedish Traffic



Nordic Traffic except Sweden



International Traffic



¹ Please note that we in previous reports has mistakenly used "g/km" but presented figures of "kg/km".

Energy and Water

Energy: 41444 (42205) MWh

We started to map all energy consumption by 2017 and the process is ongoing. We are constantly trying to minimize unnecessary transports by seeking opportunities with our customers to share transports even if it will take a little longer. One of our environmental goals is to reduce energy consumption from our facilities in Karlshamn. The electricity used in Karlshamn for office, workshop and truck wash is 100 % renewable from March 2015.

Total energy consumption: 41444 MWh whereof:

Direct transport with trucks: 38367 (39232) MWh

Cleaning stations² 226 (248) MWh

District heating 2525 (2381) MWh

Office, workshop and truck wash 325 (344) MWh

Electricity used: 551 (592) MWh whereof 84 % is renewable³

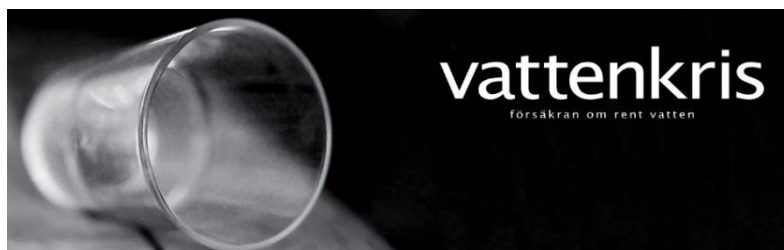
Steam 157 (86,5) tons (included in electricity)

Water: 26734 (25897) m³

Water reduction goal: We aimed to reduce water by 10 % from the level of 2015 until end of 2017 which we reached then, but for 2019 the reduction landed on 2 % reduction from level of 2015 due to increased customer demands for extra tank cleanings.

The United Nations and WHO estimated in 2015 that more than 650 million people did not have access to clean water. Global warming may also contribute to shortage of water. We should not take water for granted and it is important to reduce water consumption even here in Sweden. **FoodTankers has agreements with several municipalities in Sweden to deliver drinking water in case of draught or accidents. Read more about our water services at vattenkris.se.** Some of the water delivered is taken from our own sources and was earlier reported as our own water consumption. From this report we exclude water services from own consumption.

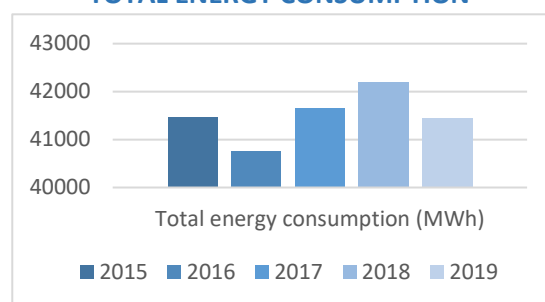
Saving water is also an environmental goal for us since we are using lots of water to clean the tanks and to wash our trucks. We have invested in our cleaning station in Karlshamn to optimize the use of water. Our car wash is a modern facility where we have installed high pressure hoses to minimize water consumption.



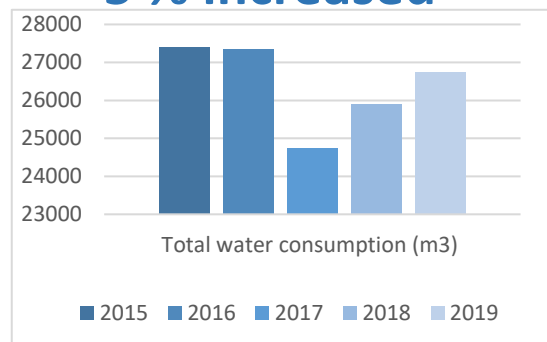
During 2019 FoodTankers helped 2 cities and 1 school with water transports through our service vattenkris.se

1,8 % decreased

TOTAL ENERGY CONSUMPTION

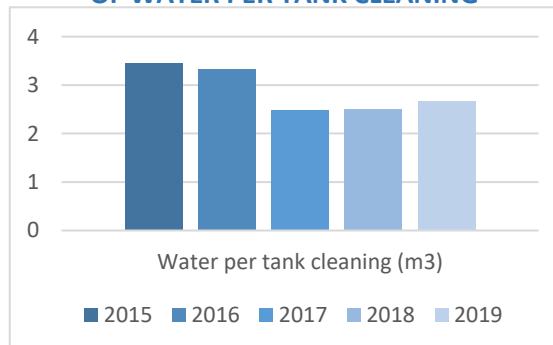


5 % increased



6 % increased

OF WATER PER TANK CLEANING



² Cleaning station in Karlshamn only

³ Cleaning station in Karlshamn uses 50 % electricity from renewable sources, steam is produced with 84 % electricity from renewable sources

Waste

We have declared Waste as one of our Environmental aspects. Waste from our office, kitchen and workshop is separated at source.

Wastewater from our cleaning station and from our truck wash is extensive and needs to be handled with care. FoodTankers cleaning station is located at the industrial area of AAK in Karlshamn but is operated by FoodTankers employees. The station is certified to SQAS and EFTCO's + Food and has been reviewed 2017.

Our truck wash is equipped with a modern treatment plant that takes care of disposals before the water reaches the municipal sewage plant.

In Karlshamn we used 26734 m3 of water during 2019. By working actively to reduce the amount of used water we will also decrease our disposal of water. Our goal to reduce the use of water by 10 % from the level of 2015 was reached in 2017 but has increased some the last years.

During 2019, we disposed 49,2 tons of waste that was collected, sorted and recycled by an external partner. In total, we increased waste with 15,7 % compared with 2018. Most of the dangerous waste 87% comes from the outside truck wash.



Recycled paper	0,78 (0,81)
Dangerous waste	19,99 (15,94)
Flammable waste	0,60 (0,94)
Sortable waste	13,37 (13,55)
Electronic waste	0,25 (3,0)
Metal	10,86 (6,12)
Glass	1,62 (1,68)
Cardboard	1,29 (0,48)
Wood	0,4
Total waste	49,2 (42,52) tons

Corrections 2018.

Waste figures updated for 2018

Labor practices and Decent work

Our employees are in the center of our business. Our success depends on them, their commitment and willingness to learn and improve every day. We want to create an attractive labor environment where everyone can make her, or his voice heard.

The most important social aspect for us as a road transport company is to secure a safe and healthy labor environment for our staff. They are driving in heavy traffic every day with large vehicles and sometimes under pressure to catch a ferry or reach the destination at customer's location in time. It is vital that they have the knowledge to drive safely, the ability to put safety first and the skills to handle the loadings with care. One serious accident occurred 2019 with long sick leave and recovery.

Among our 153 employees 108 are drivers. In Karlshamn there are 43 colleagues managing the daily operation including cleaning station, workshop, traffic planning and administration.

We are equal numbers of women and men in the administration but only one female driver. We would like to welcome more female drivers into our operations. This is a real challenge for us as well as for the whole industry since the lack of drivers is rising.

All employees at FoodTankers have health insurance. White collars also have access to private health care. 2019 an increased health check was carried out on SE white color and blue color staff. 2019 all drivers were obliged to use the e-learning on CSR when collecting new work clothes.

All drivers, both employees and subcontractors, have access to our facilities in Karlshamn with free Wi-Fi, laundry, kitchen, showers, bicycles and an access card to a public bath. The employees have regular health examination.

Our employees and subcontractors are continuously informed about changes in the business via a monthly newsletter, meetings and our intranet.

In order to increase safety and ensure staff competence, an Education manager was hired in 2019. Priority will primarily be to run Eco-Driving projects and to secure the drivers' skills what it takes to work as a FoodTankers driver.

We discuss work environment and safety at work with our customers. All drivers are equipped with safety harness since ground operation is not applicable at all customer sites.



4 subcontractors were audited in 2019 with good results.

All subcontractors have been inquired on Code of Conduct. 4 subcontractors were audited in 2019. The result was good with no deviations. FoodTankers has the same demands on subcontractors as on our own business. We focus on human rights and labor practices in audits but cover all areas in our Code of Conduct.

	2019	2018	2017
Tot. Amount Employees	153	151	161
Where of PL	44	43	50
Where of HU	31	29	31
Full time employees	139	134	148
Proportion female (%)	6	10	8
Proportion female drivers (%)	1	1	1
Sick leave (%)	2,3	1,9	2,1
Sick leave SE	2,1	1,9	2,1
Sick leave PL	3,0	2,6	2,3
Sick leave HU	1,7	0,4	1,9

Human Rights and Anticorruption

"FoodTankers has a comprehensive view on our way of work. We aim for a safe and healthy working environment for our drivers as well as for all employees and subcontractors. Our Code of Conduct, which also applies to our subcontractors, states that we must respect human rights and stand up against all kinds of corruption."

FoodTankers' Operating Policy

Non-discrimination

FoodTankers says no to racism and discrimination. All incidents must be reported to the management and serious incidents are reported to the police. No incidents where racism, discrimination or harassment has been reported. There is one ongoing case since 2017 in court in Poland, where a former employed driver is accusing FoodTankers for withholding compensation for allowances. The court has decided in FoodTankers favor and the drivers appeal has been rejected. There is still a demand for cassation from the driver which we now await the decision.

Anticorruption

FoodTankers disassociates itself from all corruption in our Code of Conduct (p.7). We make clear that smuggling in our trucks or other criminal activities are strictly forbidden. During 2019 there was no incident reported on anticorruption.

Anti-competitive behavior

FoodTankers policy is to follow the rules and to compete on a level playing field. We were not involved in any legal actions for anti-competitive behavior in 2019.

Compliance

The Swedish Transport Agency (Transportstyrelsen) conducts control of drive- and rest periods. Due to a misunderstanding (2017) by our workshop we had a case in court related to missed inspection of a tachograph in one truck. This case was closed in 2019 and we had to pay 100.000 SEK in penalty.

FoodTankers has a process where all drivers and planners are controlled, informed and reminded to report all deviations as soon as possible to avoid breaches.

All deviations are documented in our IT system transparent to the authorities.



Product Responsibility

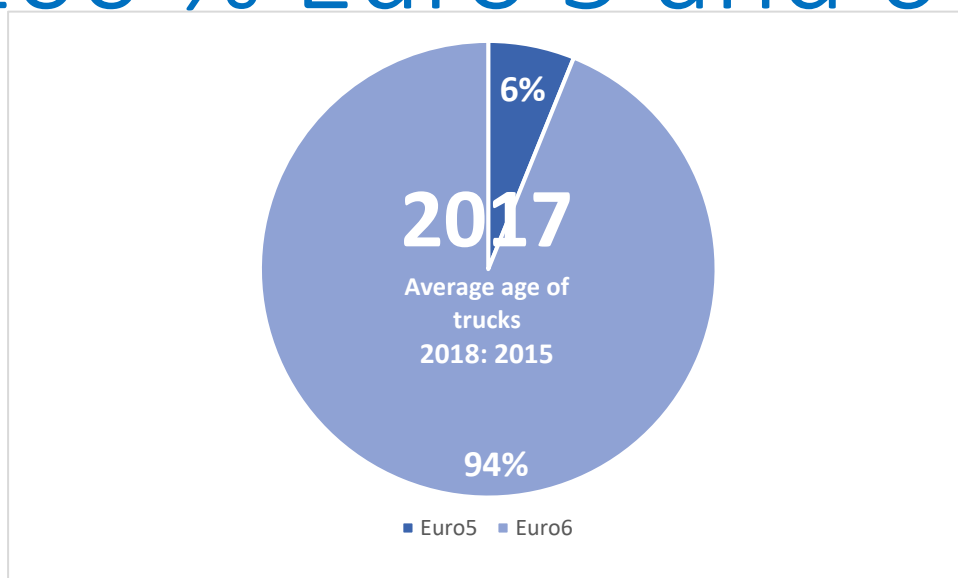
Since FoodTankers does not sell any products at all or has any direct consumer responsibility we do not report this aspect.

17 new eco-friendlier trucks

FoodTankers is continuously renewing its fleet regardless of whether the truck is owned directly by FoodTankers or by our subcontractors. 2019 we again invested in 17 new trucks our self and our subcontractors invested in 7 trucks. All with Euro 6 engines. We only order trucks that are compatible with fuels like RME and HVO. The new trucks also come with the latest technology for traffic safety.



100 % Euro 5 and 6



Fair Transport

FoodTankers is a member of The Swedish Association of Road Transport Companies and is committed to their voluntary Code of Conduct **Fair Transport** which was upgraded 2019.

ROAD SAFETY

- We respect regulations and speed limits
- We respect drive- and rest time
- We follow up deviations
- We practice and follow up our road safety policy
- All our trucks are equipped with alco locks



A GOOD COMPANY

- We provide safe employment and good working conditions
- We comply with rules and regulations
- We have a systematic work environment
- We have permissions, knowledge and the experience it takes
- We have a Code of Conduct which we follow up
- Collective agreement or similar is obvious to us

ENVIRONMENT AND CLIMATE RESPONSIBILITY

- We follow our plans for quality and environment
- We are trained in Eco driving
- We work with customers towards fossil free transports
- We have tools to calculate environmental impact
- We report our impact and climate compensate for indirect emissions



OPEN TRANSPARENT DATA - TRUE SUSTAINABLE TRANSPORTS

Read more about Fair Transport:
<https://fairtransport.se/welcome-to-fair-transport/>

What happened 2019 at FoodTankers?



FoodTankers became a member of Fossilfritt Sverige (Fossil Free Sweden) – a governmental initiative where organizations can display their climate actions.



We started to Climate compensate for our indirect CO2 emissions from office, workshop and business travel. The projects were voted on by our staff: Save forest in Indonesia and support a Citrus farms transition to biofuel heating in South Africa.

Our sustainability strategy

Supporting Agenda 2030 and the Sustainable Development Goals

The United Nations Agenda 2030 defines the global challenges for our planet that must be solved until 2030. Among the 17 Sustainable Development Goals, FoodTankers supports at least 5 of them: 3, 5, 6, 8 and 13. Our approach on sustainability is a **holistic view** on all aspects: economical, environmental and social.

We simply want to be **the good company**, respected by our employees, customers, suppliers and society and its citizens.

FOCUS AREA	COMMITMENTS	UN GLOBAL GOALS		READ MORE
To work for a sustainable transport chain from order to unloading	To improve our working conditions	3 GOOD HEALTH AND WELL-BEING	8 DECENT WORK AND ECONOMIC GROWTH	Page 13-14, 16
	Work with responsible subcontractors	3 GOOD HEALTH AND WELL-BEING	8 DECENT WORK AND ECONOMIC GROWTH	Page 13-14, 16
Gender Equality	To work for an equal workplace.	5 GENDER EQUALITY		Page 13-14
Reduce water consumption	To improve efficiency and reduce our water consumption	6 CLEAN WATER AND SANITATION		Page 11
Develop sustainable transports	To minimize our emissions to air, water and ground	13 CLIMATE ACTION		Page 9-12

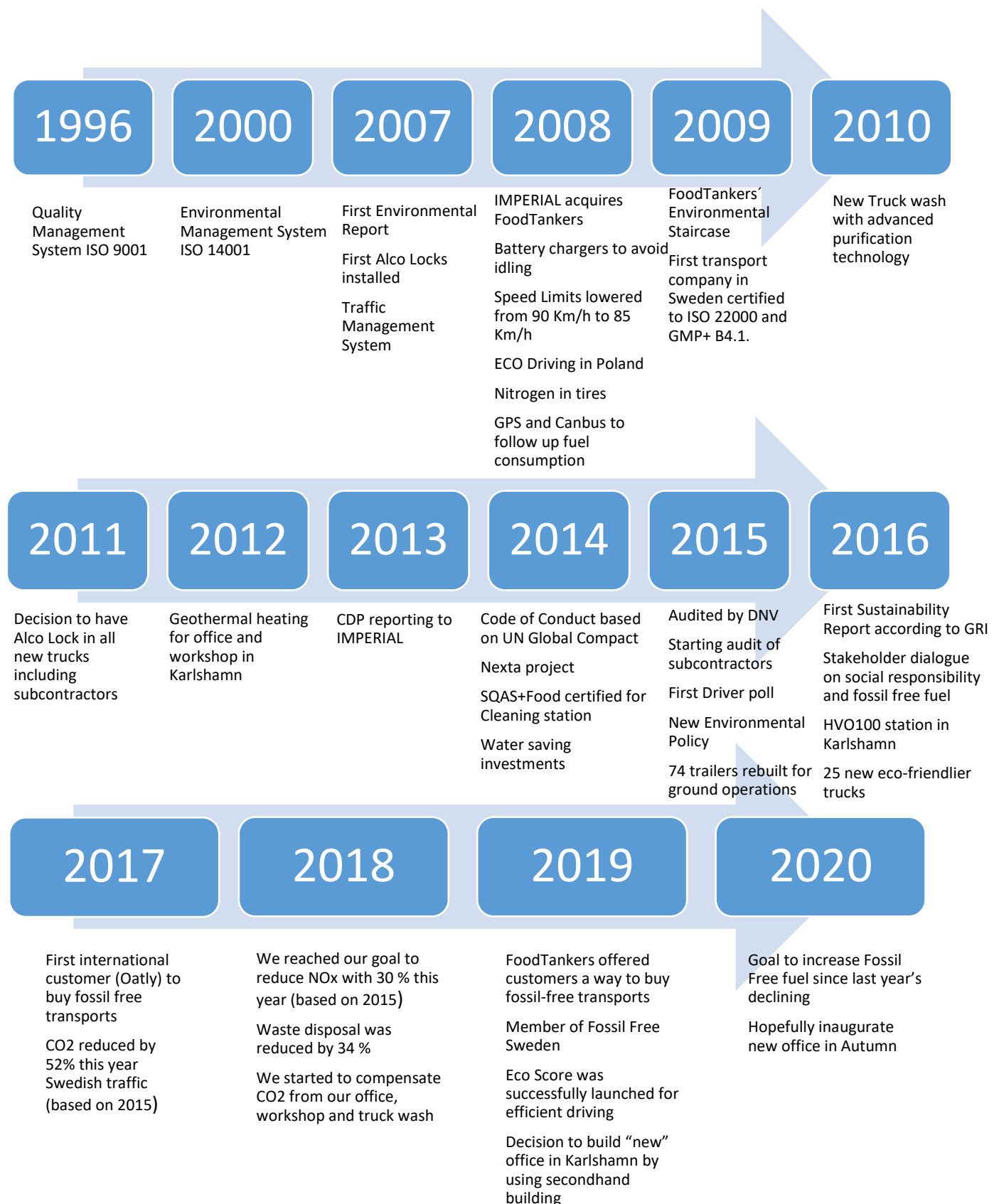


A part of FoodTankers team showing the five Sustainable Development Goals that the company has committed to.

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102-10	Significant changes to the organization and its supply chain.	5	
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102-13	Memberships of associations.	5,16	e.g. NetPort Science Park
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Milestones of CSR and Sustainability





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