



FoodTankers Sustainability Report 2017



WANTED: FEMALE DRIVERS

"Among FoodTankers' 156 employees 104 are drivers but only 1 of them is a woman. We would like to welcome more female drivers into our operations because we think diversity is good for the working environment. We actively encourage women to apply."

*Sara Nilsson
HR Manager at
FoodTankers*

CONTENTS IN THIS REPORT

INTRODUCTION

Wanted: Female drivers	2
CEO statement: CSR and Sustainability at FoodTankers	4
A mobile pipeline in the European food chain (our business)	5
A part of IMPERIAL (from our owner's sustainability report)	6

ABOUT THIS REPORT

Material aspects	7
Stakeholder dialogue	7
Reporting principles	7

GOVERNANCE

Governance, Ethics and Integrity	8
----------------------------------	---

ENVIRONMENT

Environmental Staircase	9
Emissions	10
Energy and Water	11
Waste	12

SOCIAL

Labor practices and Decent work	13
Human Rights and Anticorruption	14
16 new safer and eco-friendlier trucks	15
Fair Transport	16
What happened at FoodTankers 2017?	16

GRI INDEX	17
-----------	----

OUR SUSTAINABILITY STRATEGY and AGENDA 2030	18
---	----

MILESTONES OF SUSTAINABILITY	19
------------------------------	----



CEO statement: CSR and Sustainability improves our business

FoodTankers has accepted the challenge to work for a sustainable development environmentally, socially as well as financially. CSR (Corporate Social Responsibility) has since long been a landmark for us and we believe this helps us to improve our business from day to day.

FoodTankers' vision is to be the most respectable logistic company in Europe for unpacked food.



FoodTankers supports the United Nations Sustainable Development Goals (3, 5, 6, 8 and 13) as we strive to minimize our emissions to air, water and ground and improve our working conditions. We contribute to welfare by being a part of the food chain in our society. Our approach on sustainability is a **holistic view** on all aspects: economical, environmental and social.

We want to be **the good company**, respected by our employees, customers, suppliers and society and its citizens.

The most important work **environmentally** is to reduce unnecessary driving and increase the use of fossil free fuel. We are now using **87 % of fossil free fuel** in our own trucks in the domestic Swedish operations. Our long-term goal is to increase to above 95 % if the supply of HVO100 will continue and prices are reasonable. Previously we had a goal for the whole Nordic business but since HVO is almost not available outside Sweden it is not useful anymore.

The work to find customers with completing needs of transports to combine loads and plan for the shortest distance is a never ending daily duty. In 2017 we and our subcontractors together invested in **16 new trucks** with EURO6 class and another 20 is planned for 2018.

From **a social perspective**, we have followed up the control of working conditions of the drivers involved in our transports. As a consequence of the conducted interviews with employees at FoodTankers in Karlshamn in 2016, all office people has gone through education to better understand and reduce their reactions to stress. In 2017, the last of our subcontractors were audited. The audit is to secure working conditions, minimum wages, social security and taxes. We also started to re-audit the subcontractors we

first checked to check what improvements they have made since the first audit. During the last year I have been involved in conferences and workshops regarding transports and sustainability both as an ordinary participant but also as a speaker. I have also introduced the need of sustainability thinking and action among our colleagues/competitors within the tank transport sector. This is our third sustainability report and we now really have asked ourselves if we in real life are living according to ISO 26000 CSR, the standard we have chosen for guidance.

2018 could be a complex year from an environmental perspective. The Swedish government will decide upon new regulations (reduction duty) to decrease the amount of non-fossil free fuel in the diesel. The intention is good but could be to the contrary from our point of view. It could lead to significantly higher prices for HVO which could imply that some customer will ask us not to use HVO-100. A coming seminar which we will organize in May will hopefully clarify the situation. Except for this we will in 2018 continue to work according to ISO 26000.



Karlshamn in April 2018
Tomas Petterson
CEO FoodTankers

A mobile pipeline in the European food chain

FoodTankers ⁽¹⁾ is a mobile pipeline for the food and feed industry in Europe.

We operate under high requirements concerning environment, quality and product safety. We comply with legislations and aim to improve our business and sustainability performance every year. This is our responsibility and our profile which should be taken for granted by our customers. Our business should take a precautionary approach to the environment, for instance when using chemicals in the workshop and cleaning station.



FoodTankers also handles LPG gas for the manufacturing industry and supports municipalities with **drinking water** in periods of drought.

FoodTankers operates in the Nordic region (50%) and internationally in Western- and Central Europe (50%). FoodTankers has subsidiaries in Poland, Hungary and The Netherlands. Our head office is located in Karlshamn but is owned by IMPERIAL Logistics International with HQ in Duisburg, Germany. Our fleet has 105 trucks and 124 trailers.

Employees at FoodTankers:

Sweden: Total 70. FTE 58 (51M,7F), PTE 12 (10M,2F)
Poland: Total 50. FTE 50 (47M,3F)
Hungary: Total 35. FTE 34 (32M,2F), PTE 1 (F)
Netherlands: Total 1 FTE M (employed in Sweden)
FTE=Full time employee, PTE=Part time employee
Temp=Temporary employee, F=Female, M=Male

Note ⁽¹⁾

FoodTankers includes: FoodTankers AB (Sweden) id 556291-6071
FoodTankers POLSKA SP z.o.o. (Poland)
FoodTankers TRANSPORT KFT (Hungary)
FoodTankers NEDERLAND B.V. (Holland)
This report concludes all subsidiaries if not mentioned specifically

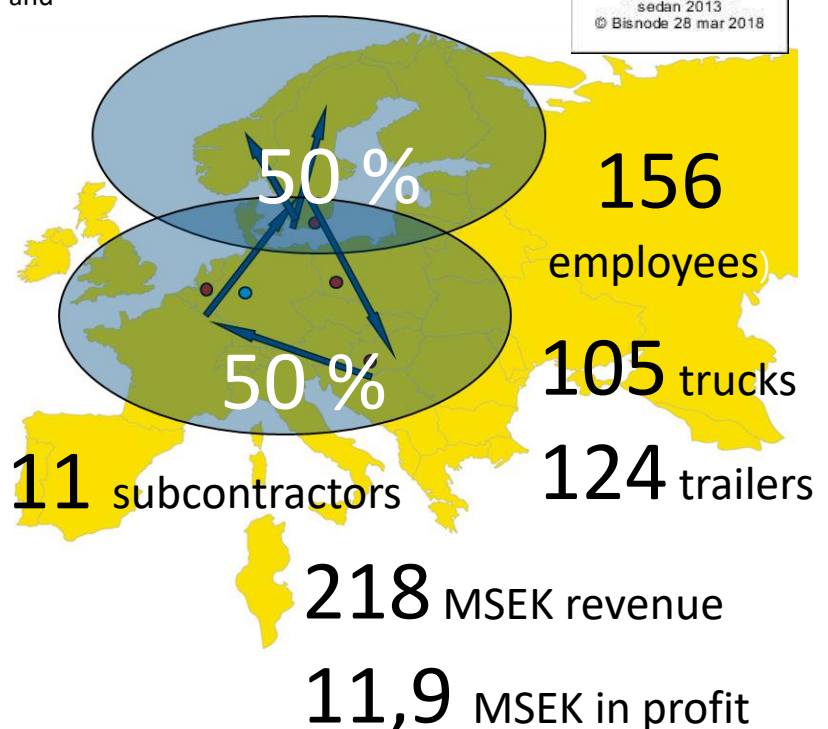
We hold certificates in ISO 9001, 14001, 22000, 50001, GMP+ B4 Transports and SQAS, EFTCO Food.

As a member of the Swedish Association of Road Transport Companies we have voluntarily committed to the Fair Transport standards (see page 16). We are also members of TANKCEU (Tank Combination Europe) and NetPort Science Park in Karlshamn (Intelligent logistics and Energy cluster). Our supply chain consists of 11 subcontractors from Sweden, Denmark, Latvia, Hungary and Poland. They are haulage companies, small or large, with vehicles and dedicated drivers for FoodTankers' customers.

Our customers vary from local breweries to multinational companies in the food processing industry.

Among our 156 employees 104 are drivers but only one of the drivers is a woman. We would like to welcome more female drivers into our operations. 100 % of the Swedish employees are covered by collective bargaining agreements.

FoodTankers' revenue (June 2016-May 2017) was 218 million SEK with a 11,9 million SEK profit. Our total assets were 114 million SEK with 101 million SEK in depths. We have the highest credit worthiness AAA.

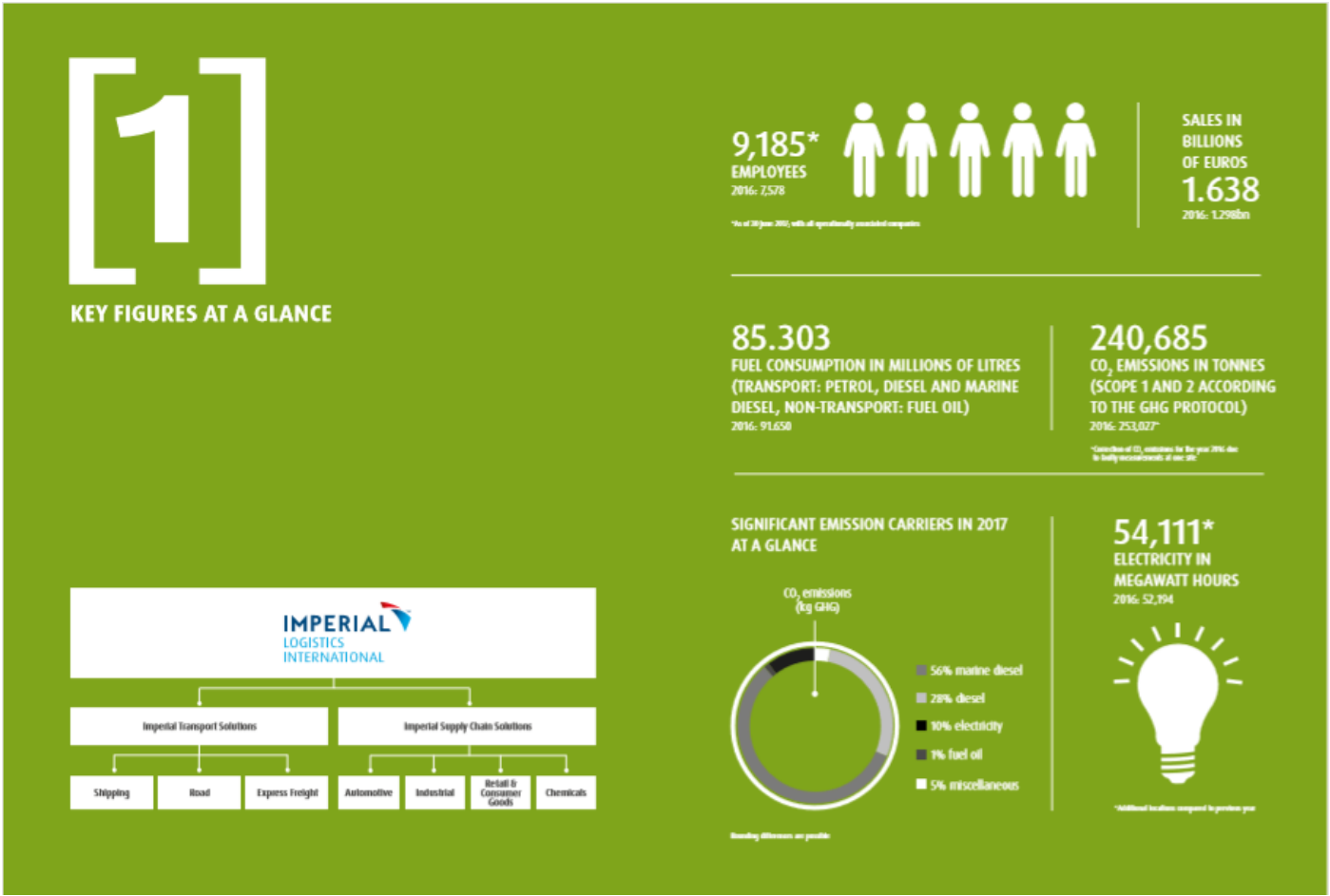




A part of IMPERIAL

“Anyone who understands sustainability as a basic component of efficient economic management has discovered a key driver of innovation.”

Carsten Taucke, CEO IMPERIAL Logistics International B.V.& Co. KG



About this report

This is FoodTankers' Sustainability Report for 2017. It reflects our business 1st of January – 31st of December 2017 except for the economic figures which reflect the fiscal year 1st of June 2016 – 31st of May 2017. The previous report covered 2016. With this report, we aim to be transparent with our CSR and sustainability efforts, covering all our business and subcontractors.

Material aspects

We have identified two material aspects (emissions and labour practices) through the years by understanding our impact on people and environment, in dialogue with our customers, employees and different organizations.

Emissions- CO2

CO2 emissions in transport are still increasing, as overall global freight transports (domestic and international) continue to grow. We have for many years been focusing on avoiding empty driving and lower emissions (CO2) from our transports both from economic and environmental perspectives. Our goal to reduce CO2 emissions from our own trucks with 40 % from 2015 to 2018 was unfortunately not achieved.

Our goal for the Swedish traffic though, is still to be 90 % fossil free in the traffic in Sweden by 2020, much thanks to HVO 100. We succeeded to reach 87 % until 2018. For our international operations, we expect the blend of bio diesel to increase in the coming years.



Johan Evertsson

Quality and Sustainability Manager

Contact: johan.evertsson@foodtankers.com

Phone: +46(0)454-375 00

Emissions- NOx

Nitrogen oxides (NOx) contribute to the eutrophication and acidification of forest, land and water. Nitrogen oxides also have negative health effects and affect the respiratory system. Our goal is to reduce NOx emissions from our own trucks with 35 % until 2019 compared with 2015 figures. The new Euro6 engines reduce the NOx level with 87 % compared with Euro5. HVO is an important parameter to reduce the NOx emissions. According to FEV, one of the world's leading engineering companies specializing in engine development, their study shows that NOx emissions can be reduced by 30 % if driving with HVO instead of MK1 diesel.

Labour practices

Social aspects in focus are labor practices and respectable work. Being a European transport company working in several countries with large differences in welfare systems and salaries we work hard to secure our employees' working conditions, health and safety. Traffic safety is of course also of vital interest and is since long an integrated part of our training and education process.

Stakeholder dialogue

We have a continuous dialogue with our customers regarding compliance and CSR. We also audit our subcontractors which we communicate in this report. To take in the voices from the drivers themselves we have also initiated a survey about working conditions which is answered anonymously. We participate in NetPort Science Park Energy Cluster to learn more about renewable energy and energy saving and we also share our experience through different international project groups. We also regularly engage Members of Parliaments and local politicians in the dialogue regarding CSR and sustainability in the transport business. This year it was the *Moderate Party's* spokesperson in environmental issues, *Johan Hultberg*, along with local politicians in Karlshamn, who visited our facilities in Karlshamn.

Reporting principles

This report has been prepared in accordance with the GRI Standards: Core option. We have produced this report in cooperation with GE99. It has not been reviewed by external accountants.

Photos: FoodTankers, Shutterstock

Corrections 2016

We have discovered the following errors in our Sustainability Report 2016:

The GRI Index did not show where to find the management approach (103). This error was corrected in the online version but not in print.

Governance, Ethics and Integrity

FoodTankers AB is a Swedish company owned by IMPERIAL Logistics International with HQ in Germany. During 2017 our sister company Laabs was sold and is no longer apart of IMPERIAL Logistics.

The budget, including investments, is approved by IMPERIAL Logistics. FoodTankers' local management is responsible for the daily business including sustainability aspects.

Ethics and Integrity

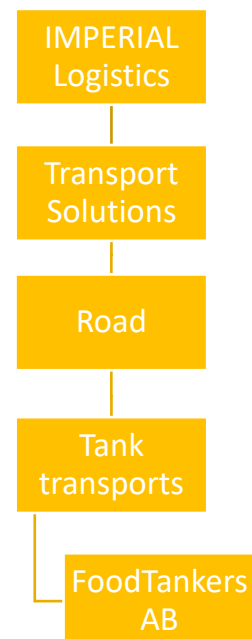
Our [Code of Conduct](#) derives from UN Global Compact, is inspired by ISO 26000 and applies to all employees and subcontractors:

- Respect human rights
- Pay the salaries in due time and according to existing laws and regulations
- No use of forced labor
- Respect drive- and rest periods according to EU legislation
- Stand up against discrimination
- Allow associations and collective bargaining
- Inform on changes in due time
- Always work for a safe labor environment
- Continuously improve environmental work with focus on CO2 emissions
- Never accept money laundering or corruption
- Respect our customer's integrity

Other policies are Operating policy, Environmental policy, Working environment policy, Policy for Equal opportunities, Drug policy and Traffic safety policy. We have also committed to the Swedish Fair Transport Policy meaning we should a) drive safely, b) drive climate smart and c) take social responsibility. See more on page 16.

Our employees (drivers) and subcontractors are obliged to participate in training sessions, initially 3-4 days' theory and 1-2 weeks as a co-driver in the truck and then a yearly training session.

In 2016 we implemented a whistle blowing process which in practice is a physical mailbox in Karlshamn only opened by our CEO.



FoodTankers is certified to ISO 9001 (Quality management system) and ISO 14001 (Environment management system), ISO 22000 (Food Safety), ISO 50001 (Energy management) GMP+B4 (Feed Safety), SQAS and EFTCO Food (Tank Cleaning Stations). During 2017 we renewed our ISO 9001 and 14001 certificates to the latest version. We also take guidance from ISO 26000 in our CSR ambitions.



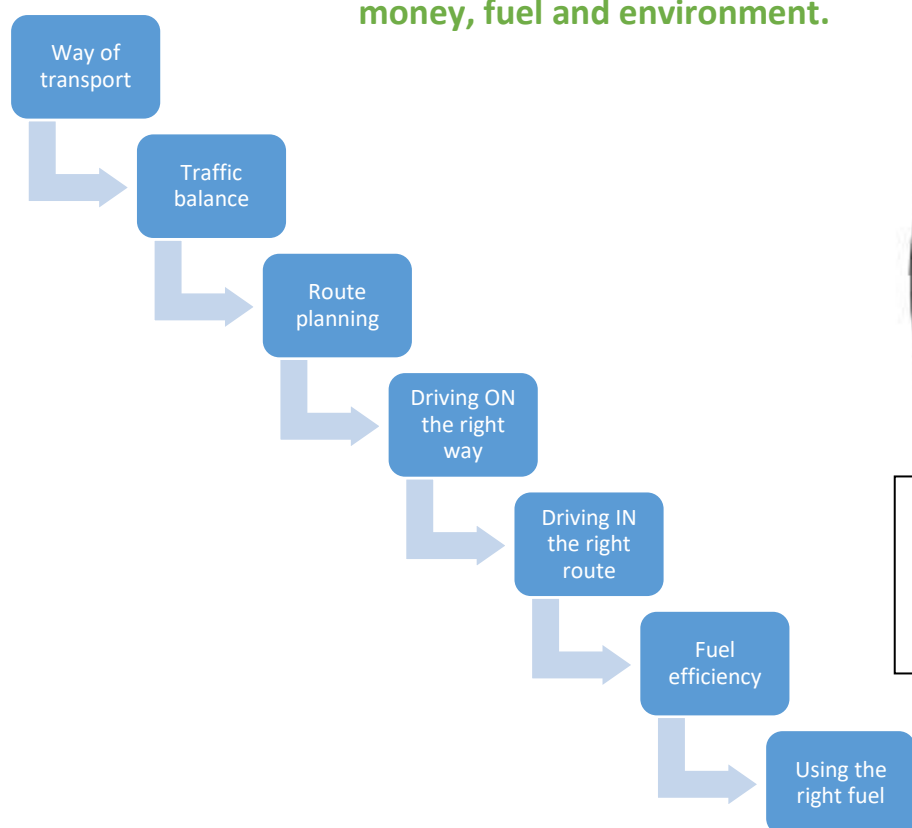
Environment

“As FoodTankers’ operations have an impact on the environment we are committed to reduce our emissions to air, ground and water. Our Environmental Policy and Sustainability Report describes how we measure and improve.”

FoodTankers’ Operating Policy

Our Environmental Management System is since 2000 certified to ISO 14001. The prioritized environmental goals are to lower CO2 emissions, energy and water consumption and to minimize waste. We see our subcontractors as a vital part of our business and we assess their environmental efforts as well as their social responsibility.

Our “**Environmental Staircase**” guides us in every decision we make to save money, fuel and environment.



By using Nitrogen, we prolong the life of the tires, reduce fuel consumptions, save CO2 and save money!



Member of Parliament **Johan Hultberg** (second from the right), *The Moderate Party*’s spokesperson in environmental issues, visited FoodTankers together with associates to discuss sustainability challenges in the transport business.

Emissions

We decreased our CO₂ emissions with 1% per driven kilometer over all, and by 52 % in the Swedish traffic.

Burning diesel and other fossil fuels releases Green House Gases (GHG) such as Carbon dioxide (CO₂) and contributes to climate change. Therefore, emissions from our diesel trucks is the most prioritized environmental aspect. By using our "Environmental Staircase" (page 9) as a guide, we know how to reduce fuel consumption and Green House Gases step by step. The challenges are the prize differentiation between the European countries and the access to HVO.

Driven kilometers 2017 compared to 2016: + 2 %

Average fuel consumption: 0,35 liters/km (0,35)

Direct GHG g/km

Emissions from FoodTankers' Swedish trucks: 0,30 (0,64)

Direct GHG 7386 (7200) tons – decreased by 1% per km
Emissions from FoodTankers' own trucks: 4500 (4863) tons
Emissions from subcontractors' trucks: 2886 (2337) tons

Energy indirect GHG 11,5 (11,8) tons

Since March 2015 we only use 100 % renewable electricity at the office, workshop and car wash in Karlshamn.
From electricity, heating, cooling and steam: 11,5 tons

Other indirect GHG 237,6 (458) tons

Business travel by car: 5,8 (6,6) tons
Business travel by plane: 4,8 (8,6) tons
Using external tank cleaning stations: 163,1 (208) tons
Emissions from sold transports 63,9 (235) tons

Emissions NO_x 21,2 (24,4) tons

Emissions from FoodTankers' own trucks: 12,9 (16,9) tons
Emissions from subcontractors' trucks: 8,3 (7,5) tons

Other significant air emissions

Vehicles produce air pollution like ozone and particles harmful to health.
The best way to reduce those emissions is to have new and modern vehicles.
Our fleet exists to 97 % of Euro class 5 and 6.
We don't measure SO_x since EU diesel is sulfur free today.

Emission Goals

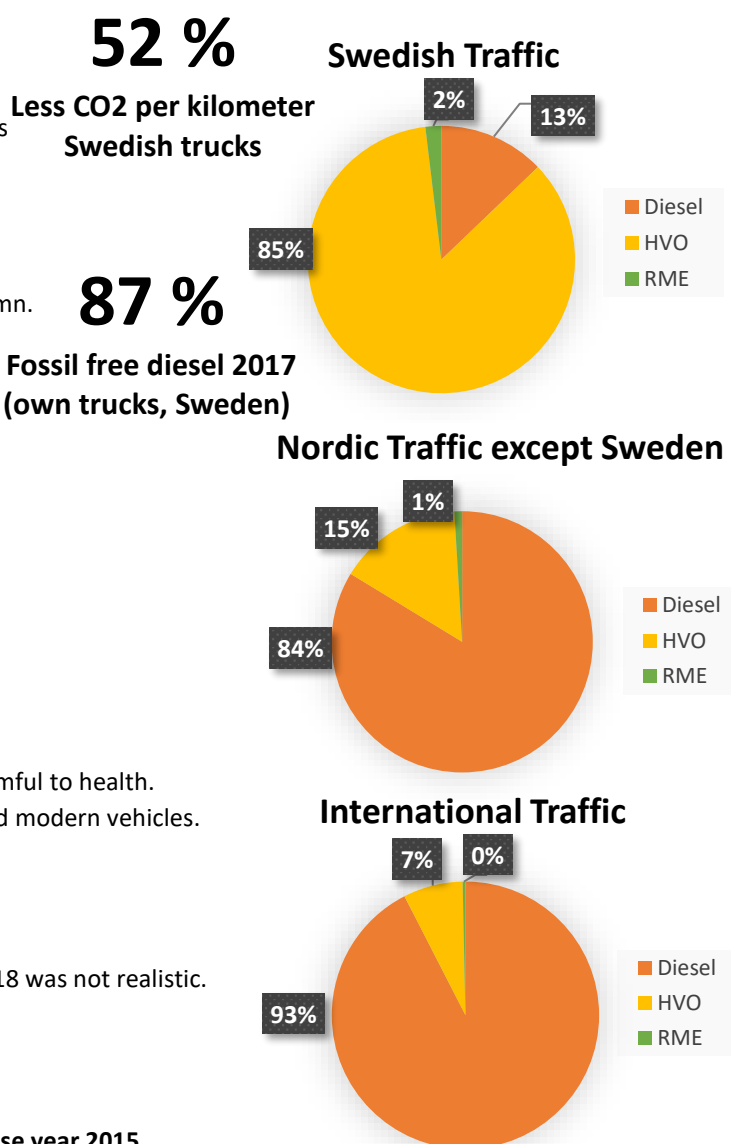
Our previous goal to reduce CO₂ by 40 % from 2015 to 2018 was not realistic.
The access to HVO outside Sweden is still very limited.
We have therefore reevaluated our goals to some extent:

Swedish traffic: 90 % fossil free 2020 (2017: 87 %)

Own trucks: Reduce NO_x emissions by 35% until 2019, base year 2015

Total CO₂ emissions

7635 tons (7670)
by revenue 35 ton per MSEK (34,9)



Energy and Water

Energy: 41658 (40726) MWh

Transports are necessary to create a good society, but transports consume a lot of energy. We are constantly trying to minimize unnecessary transports by seeking opportunities with our customers to share transports even if it will take a little longer. One of our environmental goals is to reduce energy consumption from our facilities in Karlshamn. The electricity used in Karlshamn for office, workshop and truck wash is 100 % renewable from March 2015. The increase of energy during 2017 is due to more driven kilometers.

Total energy consumption: 41658 MWh whereof:

Direct transport with trucks: 38694 (37450) MWh

Cleaning stations¹ 258 (241) MWh

District heating¹ 2388 (2723) MWh

Office, workshop and truck wash 318 (360) MWh

MWh

Electricity used: 576 (553) MWh whereof 84% is renewable sources²

Steam 88 (101) tons (included in electricity)

Water: 24745 (30913) m³

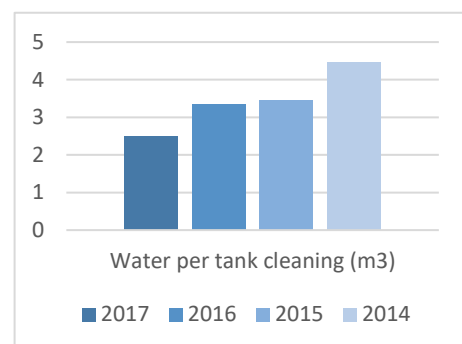
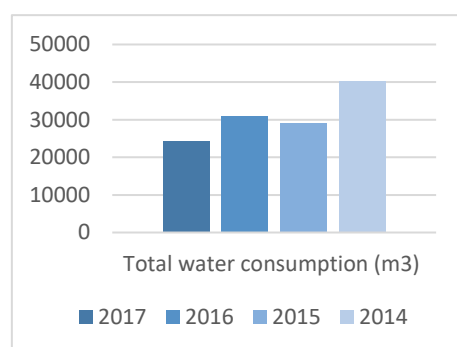
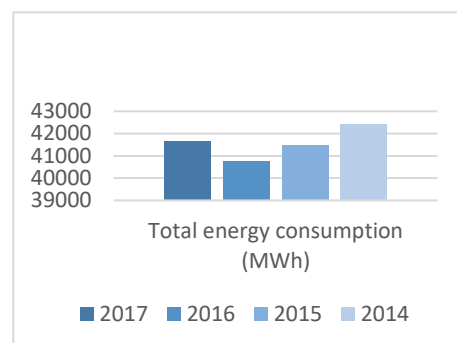
The United Nations and WHO estimated in 2015 that more than 650 million people did not have access to clean water. Global warming may also contribute to shortage of water. We should not take water for granted and it is important to reduce water consumption even here in Sweden. **FoodTankers has agreements with several municipalities in Sweden to deliver drinking water in case of draught or accidents.** Read more about our water services at vattenkris.se. Some of the water delivered is taken from our own sources and is reported as our own water consumption.



2 % increasing
OF TOTAL ENERGY

21 % saving
WATER CONSUMPTION

25 % saving
OF WATER PER TANK CLEANING



Saving water is also an environmental goal for us since we are using lots of water to clean the tanks and to wash our trucks. We have invested in our cleaning station in Karlshamn to optimize the use of water. Our car wash is a modern facility where we have installed high pressure hoses to minimize water consumption.

Water reduction goal was achieved:

We aimed to reduce water by 10 % from the level of 2015 until end of 2017 and we reached 10,7 %.

¹ Cleaning station in Karlshamn only

² Cleaning station in Karlshamn uses 50 % electricity from renewable sources, steam is produced with 84 % electricity from renewable sources

Waste

We have declared Waste as one of our Environmental aspects. Waste from our office, kitchen and workshop is separated at source.

Waste water from our cleaning station and from our truck wash is extensive and needs to be handled with care. FoodTankers' cleaning station is located at the industrial area of AAK in Karlshamn but is operated by FoodTankers' employees. The station is certified to EFTCO's SQAS (Food) and has been reviewed 2017.

Our truck wash is equipped with a modern treatment plant that takes care of disposals before the water reaches the municipal sewage plant.

In Karlshamn we used 24344 m3 of water during 2017. By working actively to reduce the amount of used water we will also decrease our disposal of water. Our goal was to reduce the use of water by 10 % from the level of 2015 (29140) until end of 2017 (16,4%).

During 2017, we disposed 47,9 tons of waste that was collected, sorted and recycled by an external partner. In total, we decreased waste with 31 % compared with 2016.



Recycled paper	0,8 (0,5)
Dangerous waste	25,9 (38,5)
Flammable waste	13,4 (19,1)
Electronic waste	0,3 (0,6)
Metal	6,8 (11,2)
Glass	0,5
Cardboard	0,2
Total waste	47,9 (69,9*) tons

* Glass and cardboard was not reported in 2017.
Oil is now included in dangerous waste.

Labor practices and Decent work

Our employees are in the center of our business. Our success depends on them, their commitment and willingness to learn and improve every day. We want to create an attractive labor environment where everyone can make her, or his, voice heard.

The most important social aspect for us as a road transport company is to secure a safe and healthy labor environment for our staff. They are driving in heavy traffic every day with large vehicles and sometimes under pressure to catch a ferry or reach the destination at customer's location in time. It is vital that they have the knowledge to drive safely, the ability to put safety first and the skills to handle the loadings with care.

Among our 156 employees 104 are drivers. In Karlshamn there are 46 colleagues managing the daily operation including cleaning station, workshop, traffic planning and administration. During 2017 we have improved the office environment in several ways to avoid stress and sick leave. One more person was employed at our international traffic department to improve the working environment. We have also initiated a call center activity to further reduce the workload of the employees.

We are equal numbers of women and men in the administration but only one female driver. We would like to welcome more female drivers into our operations. This is a real challenge for us as well as for the whole industry, since the lack of drivers is rising.

All employees at FoodTankers have health insurance. White collars also have access to private health care. 2017 an increased health check was carried out on SE white color and blue color staff.

All drivers, both employees and subcontractors, have access to our facilities in Karlshamn with free Wi-Fi, laundry, kitchen, showers, bicycles and an access card to a public bath. The employees have regular health examination.

Our employees and subcontractors are continuously informed about changes in the business via a monthly newsletter, meetings and our intranet.

We discuss work environment and safety at work with our customers. No severe accidents have occurred during 2017 and no accidents have resulted in any days of absence. One fall accident has occurred with minor injuries. The risk of fall accidents occurs when the driver loads and unloads on top

	2017	2016	2015
Tot. Amount Employees	156	156	152
Where of PL	50	49	48
Where of HU	31	33	32
Full time employees	148	139	140
Proportion female (%)	8	9	9
Proportion female drivers (%)	1	1	1
Sick leave (%)	2,1	3,8	3,4
Sick leave SE	2,1	2,9	3,3
Sick leave PL	2,3	7,1	3,7
Sick leave HU	1,9	2,5	3,2

of the trailer. To prevent fall accidents FoodTankers has rebuilt the trailers for ground operations. All drivers are equipped with safety harness since ground operation is not applicable at all customer sites.

All subcontractors have been inquired on Code of Conduct and 1 more subcontractor was audited in 2017. The result was good with no deviations. FoodTankers has the same demands on subcontractors as on our own business. We focus on human rights and labor practices in audits but cover all areas in our Code of Conduct. Our drivers in Poland and Hungary has during 2017 answered a survey about the working conditions at FoodTankers. This is followed up continuously. 98% (89%) felt respected by their employer and 84 % (83%) were satisfied with the labor environment.

We have planned to introduce a new e-learning system for areas like safety, quality and CSR for 2018.

Human Rights and Anti-Corruption

“FoodTankers has a comprehensive view on our way of work. We aim for a safe and healthy working environment for our drivers as well as for all employees and subcontractors. Our Code of Conduct, which also applies to our subcontractors, states that we must respect human rights and stand up against all kinds of corruption.” [FoodTankers’ Operating Policy](#)

Non-discrimination

FoodTankers says no to racism and discrimination. All incidents must be reported to the management and serious incidents are reported to the police. During 2017, we had no reported incidents where racism was expressed. There is one ongoing case in court in Poland, where a former employed driver is accusing FoodTankers for withholding compensation for allowances.

Anti-corruption

FoodTankers disassociates itself from all corruption in our Code of Conduct (p.7). We make clear that smuggling in our trucks or other criminal activities are strictly forbidden. During 2017 there was no incident reported on anticorruption.

Anti-competitive behavior

FoodTankers policy is to follow the rules and to compete on a level playing field. We were not involved in any legal actions for anti-competitive behavior in 2017.

Compliance

The Swedish Transport Agency (Transportstyrelsen) conducted a control in 2016 on drive- and rest periods. The outcome of this control resulted in 129.000 SEK in penalty. Due to a misunderstanding by our workshop we also have a new case in court related to missed inspection of a tachograph in one truck. This case is also still open. Since the

end of 2017 all trucks has automatic download of tacho data. This has resulted in better control of tacho data and only a few deviations and breaches for 2017.

FoodTankers has a process where all drivers and planners are controlled, informed and reminded to report all deviations as soon as possible to avoid breaches.

All deviations are documented in our IT system transparent to the authorities.



Product Responsibility

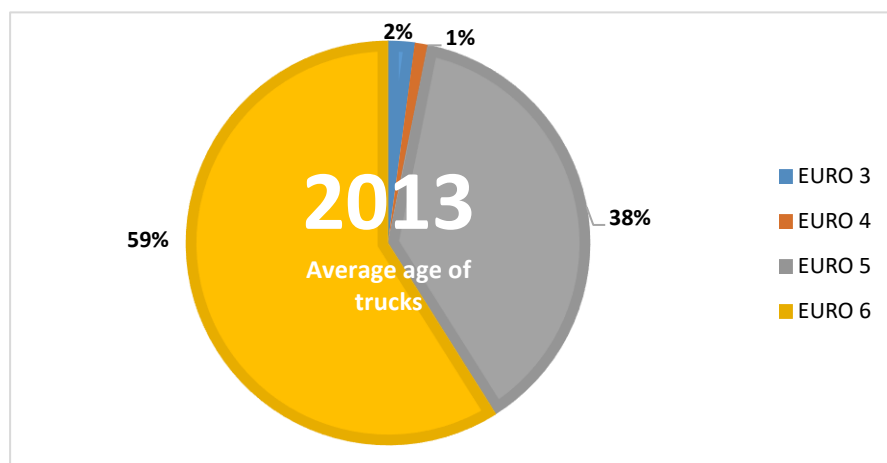
Since FoodTankers does not sell any products at all or has any direct consumer responsibility we do not report this aspect.

16 new eco-friendlier trucks

FoodTankers is continuously renewing its fleet regardless of whether the truck is owned directly by FoodTankers or by our subcontractors. 2017 we invested in 2 new trucks and rented 6 new trucks ourselves and our subcontractors invested in 8 trucks, all with Euro 6 engine. With new fuel such as HVO100 we can run our operations more or less fossil free in the future. The new trucks also come with the latest technology for traffic safety.



97 % Euro 5 and 6



Fair Transport

FoodTankers is a member of The Swedish Association of Road Transport Companies and is committed to Fair Transport, a voluntary Code of Conduct.



WE DRIVE SAFELY

- We respect regulations and speed limits
- We respect drive- and rest time
- We load and unload the cargo correctly
- We only use approved vehicles



WE DRIVE CLIMATE SMART

- We are trained in Eco driving
- We work actively to save fuel
- We have tools to calculate environmental impact
- We follow our plans for quality and environment



WE TAKE RESPONSIBILITY

- We provide safe employment and good working conditions
- We comply with rules and regulations
- We have permissions, knowledge and the experience it takes
- We have an ethic policy
- Collective agreement or similar is obvious to us



What happened 2017 at FoodTankers?



Office improvements: Expanded workforce on Traffic Management. Extended health examinations. Improved On duty process.



16 new Eco-friendlier trucks



5 new 35 tons trailers were ordered



FoodTankers CEO participated in seminars on sustainable fuels.










Stakeholder meeting on CSR and Sustainability with representatives from The Moderate Party: From the left Tomas Pettersson, CEO FoodTankers, Jeppe Johnsson, Magnus Gärdebring, Irene Ahlstrand Mårlind, Johan Hultberg and Elin Petersson.

Our sustainability strategy

Supporting Agenda 2030 and the Sustainable Development Goals

The United Nations Agenda 2030 defines the global challenges for our planet that must be solved until 2030. Among the 17 Sustainable Development Goals, FoodTankers supports at least 5 of them: 3, 5, 6, 8 and 13. Our approach on sustainability is a **holistic view** on all aspects: economical, environmental and social. We simply want to be **the good company**, respected by our employees, customers, suppliers and society and its citizens.

FOCUS AREA	COMMITMENTS	UN GLOBAL TARGETS	READ MORE
To work for a sustainable transport chain from order to unloading	To improve our working conditions	 	Page 8, 13-14, 16
	Work with responsible subcontractors	 	Page 8, 13-14, 16
Gender Equality	To work for an equal workplace.		Page 2, 13
Reduce water consumption	To improve efficiency and reduce our water consumption		Page 11
Develop sustainable transports	To minimize our emissions to air, water and ground		Page 9-12, 15

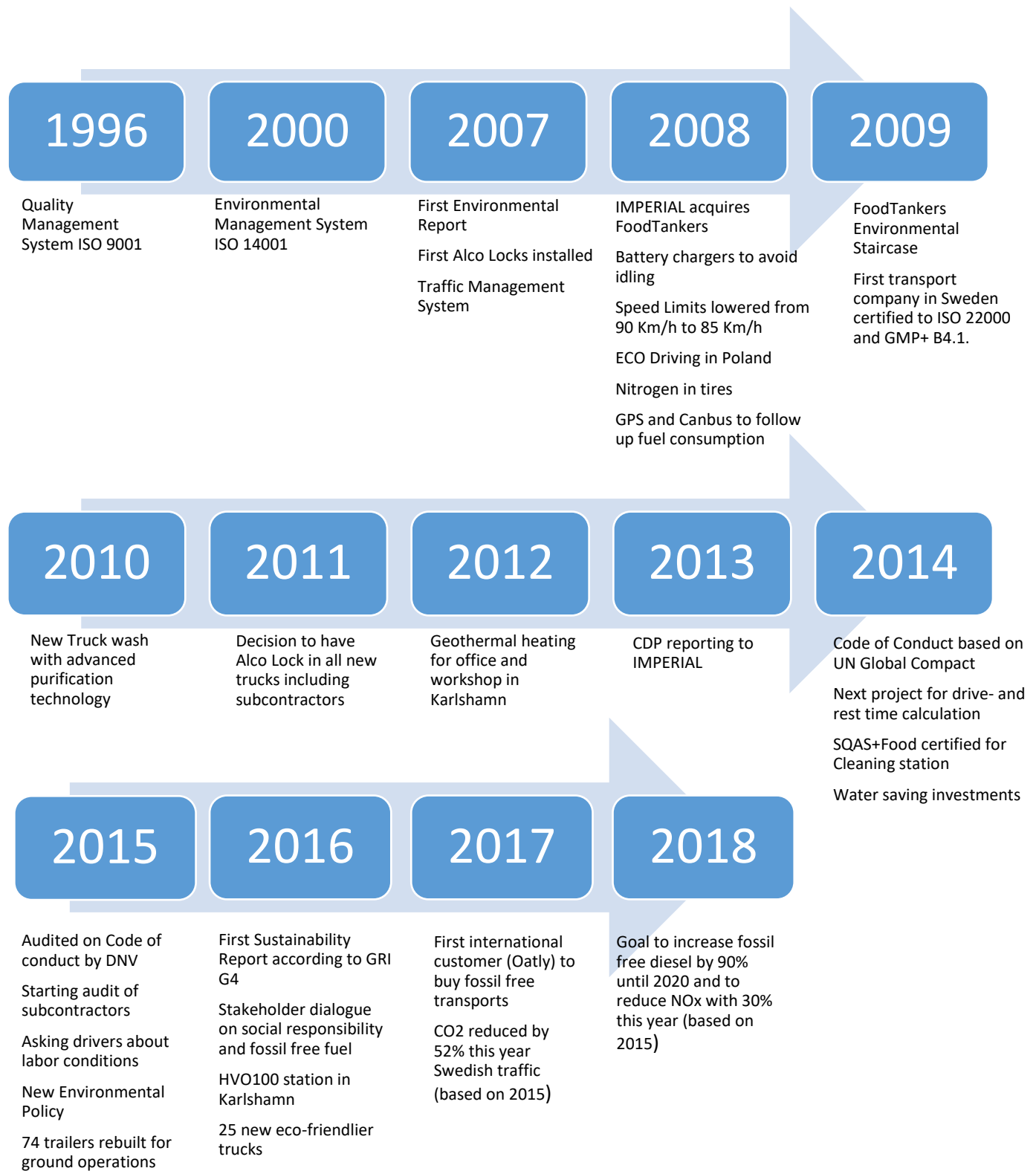


A part of FoodTankers team showing the five Sustainable Development Goals that the company has committed to.

GRI Content Index

Disclosure	Description	Page	Comments and omissions
ORGANIZATIONAL PROFILE			
102-1	Name of the organization.	5	
102-2	Activities, brands, products and service.	5	
102-3	Location of headquarters.	5	
102-4	Locations of operations.	5	
102-5	Ownership and legal form.	5	
102-6	Markets of operations.	5	
102-7	Scale of the organization.	5	
102-8	Information on employees and other workers.	5,13	
102-9	Supply chain.	5,13	
102-10	Significant changes to the organization and its supply chain.	5	
102-11	Precautionary Principle or approach.	5	
102-12	External initiatives.	5,16	e.g. Fair Transport
102-13	Memberships of associations.	5,8,16	e.g. NetPort Science Park
STRATEGY			
102-14	Statements from CEO and other senior decision-makers.	4	
ETHICS AND INTEGRITY			
102-16	Values, principles, standards and norms for behavior.	4,8,17	Code of Conduct (p.8) Agenda 2030 and SDG (p.17)
GOVERNANCE			
102-18	Governance structure.	8	
STAKEHOLDER ENGAGEMENT			
102-40	List of stakeholder groups.	7	
102-41	Collective bargaining agreements.	5	
102-42	Identifying and selecting stakeholders.	7	
102-43	Approach to stakeholder engagement.	7	
102-44	Key topics and concerns raised.	4,7,10,13	
REPORTING PRACTICE			
102-45	Entities included in the financial statements.	5	
102-46	Defining report content and topic Boundaries.	7	
102-47	List of material topics.	7	
102-48	Restatements of information.	7	
102-49	Changes in reporting.	7	Incl. corrections 2016
102-50	Reporting period.	7	
102-51	Date most recent report.	7	
102-52	Reporting cycle.	7	
102-53	Contact point for questions regarding the report.	7	
102-54	Claims of reporting in accordance with the GRI Standards.	7	
102-55	GRI content index.	18	
ENERGY 2016			
302-1	Energy consumption within the organization.	11	
302-4	Reduction of energy consumption.	11	
WATER 2016			
303-1	Water withdrawal by source.	11	
303-3	Water recycled and reused.	11	
EMISSIONS 2016			
103	Material Topic: Green House Gas (GHG) Emissions	4,7,8,10	
305-1	Direct (Scope 1) GHG emissions.	10	
305-2	Energy indirect (Scope 2) GHG emissions.	10	
305-3	Other indirect (Scope 3) GHG emissions.	10	
305-5	Reduction of GHG emissions.	10	
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions.	10	
EMPLOYMENT 2016			
103	Material Topic: Labor conditions	4,7,8,13,14	
403-3	Workers with high incidence or high risk of diseases related to their occupation.	13	
403-4	Health and safety topics covered in formal agreements with trade unions.	13	
406-1	Incidents of discrimination and corrective actions taken.	14	
SUPPLIER SOCIAL ASSESSMENT 2016			
414-1	New suppliers that were screened using social criteria.	13	

Milestones of CSR and Sustainability





FoodTankers AB, Knutsbergsvägen 1, 374 93 Karlshamn
SWEDEN

Phone: +46(0)454-375 00

Web: www.foodtankers.com

Email: Info@foodtankers.com