

# **FOODTANKERS SUSTAINABILITY REPORT FOR 2024**



**THE MOST SUSTAINABLE AND RESPECTED LOGISTIC  
COMPANY IN EUROPE FOR UNPACKED FOOD**





## 2 x OPEN HOUSE AT FOODTANKERS

As a part of our stakeholder dialogue, FoodTankers arranged two Open Houses in 2024. The first day in April had the theme of RECYCLING and gathered participants from Karlshamn City Council, customers to FoodTankers as well as colleagues from the transport sector. We proudly presented our recycled office building which used to be a preschool in Norway but now serving as our modern office in Karlshamn. We saved tons of CO2 and showed it could be possible AND sustainable to consider recycling buildings instead of new builds. Several staff members were introducing FoodTankers sustainability efforts for the visitors at different stations: The trucks, the tank cleaning, the traffic planning and our workshop.



Open House number two, a sunny Saturday in May, was primary for our staff and their families but also for everyone in Karlshamn to look inside FoodTankers business. At our courtyard they could enjoy beverages direct from tank trailers, have a hot dog to eat and walk around to learn more about FoodTankers everyday work.



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## CEO Sustainability Statement 2024 – Looking Ahead to 2025

### A Challenging Global Landscape

The world has not become a more predictable place over the past year—quite the opposite. Global uncertainty continues to grow, with increasing geopolitical tensions, economic downturns, and security concerns. Sweden's NATO membership, economic recession, unresolved cable disruptions in the Baltic Sea, the presence of Russia's so-called "ghost fleet," and the rise of organized crime have all dominated the national conversation. As a result, sustainability has not been as high on the agenda in Sweden as in previous years.

From a Swedish sustainability perspective, one key regulatory change has shaped the past year: The revised biofuel mandate, reducing the renewable fuel blending requirement from 30.5% CO<sub>2</sub> reduction to the EU's minimum of 6%.

This change has sparked intense debate over its climate impact versus economic benefits. While it undeniably complicates Sweden's ability to meet its transport sector emission reduction targets, proponents argue that the previous system imposed an excessive cost burden on Swedish businesses.

***Regardless of the regulatory changes, FoodTankers' approach remains unchanged: we continue to use the most climate-friendly energy source that our customers are willing to pay for.***

### Fuel Market Trends and Impact on Transport

The decrease in renewable fuel blending has lowered overall diesel prices while increasing the availability of HVO (Hydrotreated Vegetable Oil). As a result, the price gap between fossil diesel and HVO has narrowed significantly, from over SEK 4/l in early 2023 to around SEK 2/l today. This price shift has boosted demand for fossil-free transport, making it a more attractive choice for customers.

As of July 1, 2025, Sweden's biofuel mandate will increase to 10%, though actual blending at the pump will initially be slightly lower due to the inclusion of public charging in the calculation. However, even this small increase will drive demand for HVO up tenfold compared to 2024, potentially pushing prices higher. That said, rising global and domestic HVO production could offset price increases. We anticipate an HVO100 price increase of approx. SEK 1/l from mid-2025.

### The Growing Influence of Sustainability Reporting

The EU's Corporate Sustainability Reporting Directive (CSRD) is reshaping how companies approach sustainability. Larger customers are now required to develop detailed climate reduction plans, including emissions from their supply chains. As a logistics provider, FoodTankers plays a crucial role in helping our customers meet these targets. This growing demand for transparency and climate accountability is likely to further accelerate the shift toward sustainable transport solutions.

### Sustainability Beyond Our Own Operations

Over the years, I have come to realize that while FoodTankers' sustainability efforts make a difference, the real impact comes from influencing the broader community. ***Small, informed decisions by individuals and businesses can drive meaningful change. That's why in 2024, we hosted an open house event focused on sustainability, inviting the public to learn more about our environmental initiatives.*** The event was overwhelmingly well received by the Karlshamn community, surpassing all our expectations in attendance and engagement.

### Looking Ahead to 2025

While electrification and hydrogen remain long-term solutions, neither is yet viable for heavy, long-haul transport. However, with expanding charging infrastructure and improving vehicle range, I believe that within a few years, we—and many others—will transition to electric trucks. Meanwhile, rising road tolls (Maut) in Germany and other EU markets are increasing the financial incentives for fossil-free transport. ***Despite uncertainties, I remain optimistic about the coming years.*** The conversation around sustainability is evolving, driven by regulations, economics, and shifting customer expectations. We will continue to push for climate-smart solutions while ensuring they remain economically viable for our customers.

**Sustainability is a journey, and FoodTankers is committed to leading the way.**

Karlshamn in April 2025

**Tomas Petterson**

Director Road - Liquid Food

CEO – DP World Logistics Sweden AB





# A mobile pipeline in the European food chain

FoodTankers<sup>(1)</sup> is a mobile pipeline for the food and feed industry in Europe.

We operate under high requirements concerning environment, quality, and product safety. We comply with legislation and aim to improve our business and sustainability performance every year. This is our responsibility and our profile which should be taken for granted by our customers. Our business should take a precautionary approach to the environment, for instance when using chemicals in the workshop and cleaning station.



FoodTankers has also support municipalities with **drinking water** in periods of drought.

FoodTankers operate in the Nordic region (40%) and internationally in Western- and Central Europe (60%). FoodTankers has subsidiaries in Poland and Hungary. Our head office is in Karlshamn but is owned by DP World with HQ in Dubai. Our fleet has 112 trucks and 130 trailers but can gain

#### Employees at FoodTankers:

Sweden: Total 57. (Male 50 Women 7)  
Poland: Total 57. (Male 55 Women 2)  
Hungary: Total 36. (Male 33 Women 3)

#### Note<sup>(1)</sup>

FoodTankers includes: DP World Logistics Sweden AB ("FoodTankers") 556291-6071

FoodTankers POLSKA SP z.o.o. (Poland)

FoodTankers TRANSPORT KFT (Hungary)

This report concludes all subsidiaries if not mentioned specifically.

access to over 400 trucks and 800 tank trailers.

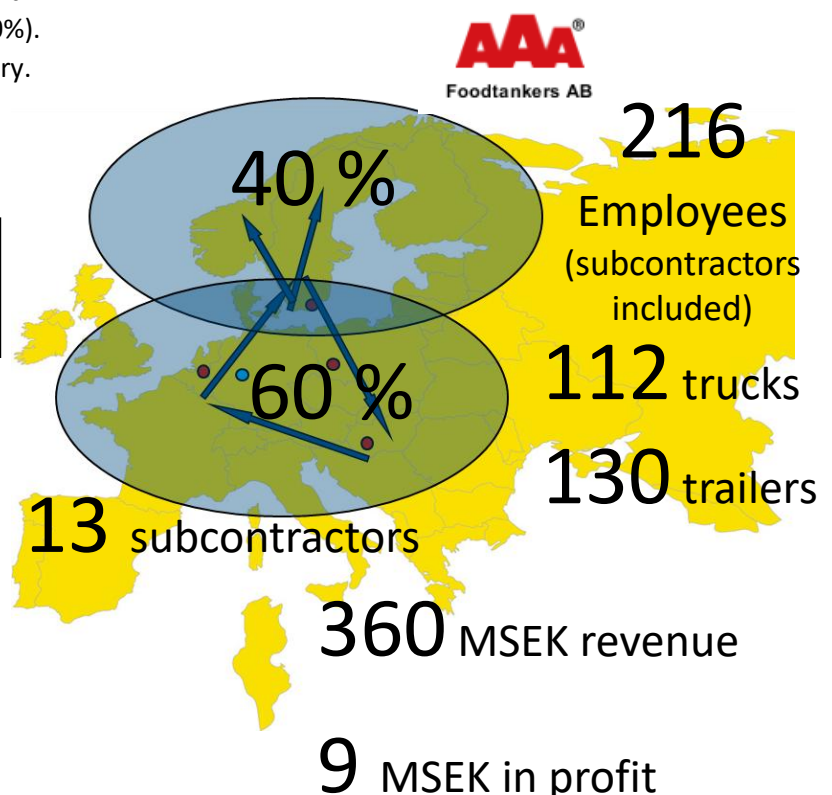
We hold certificates in ISO 14001, 50001 (through DP World), FSSC 22000, GMP+ and SQAS, EFTCO Food and Fair Transport.

As a member of the Swedish Association of Road Transport Companies we have voluntarily committed to the Fair Transport standards (*see page 16*). We are also members of TANKCEU (Tank Combination Europe) and NetPort Science Park in Karlshamn (Intelligent logistics and Energy cluster). Our supply chain consists of 13 subcontractors from Sweden, Latvia, and Poland. They are haulage companies, small or large, with vehicles and dedicated drivers for FoodTankers' customers.

Our customers vary from local breweries to multinational companies in the food processing industry.

Among our 150 employees 92 are drivers but only one of the drivers are female. We would like to welcome more female drivers into our operations. 100 % of the Swedish employees are covered by collective bargaining agreements.

FoodTankers' revenue (Januari 2024 – December 2024) was 360 million SEK with a 9 million SEK profit. We have the highest credit worthiness AAA.





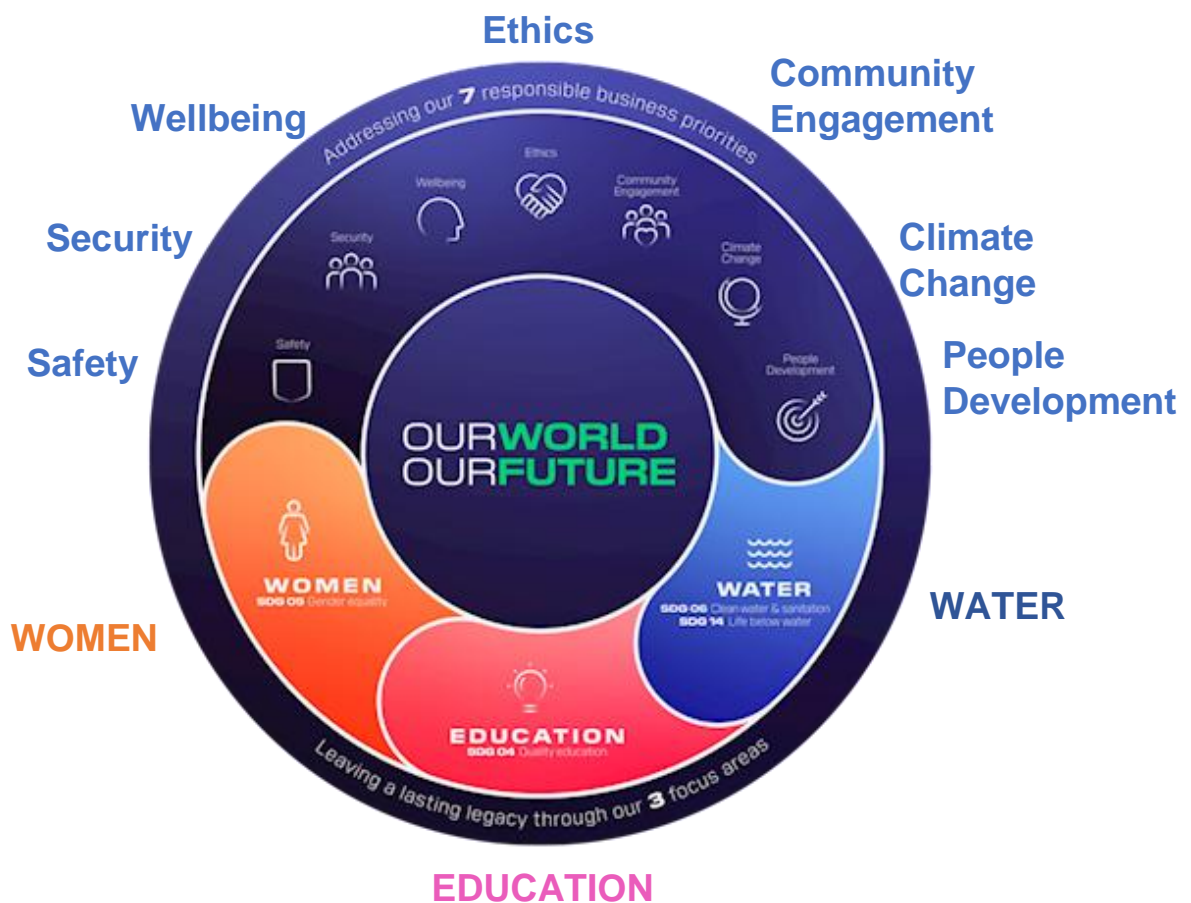
FoodTankers history goes back to 1955 as a family business in Karlshamn, Sweden. The business has grown steadily into international transports for unpacked food. 2008 FoodTankers was acquired by IMPERIAL and 2022 DP World has acquired IMPERIAL where FoodTankers will be an important part also in the future. DP World are the leading of smart logistics solutions, enabling the flow of trade across the globe. In 2024 DP World employed 115,000 people in 75+ countries.

“Our world is facing its greatest challenge in history – to tackle the causes and effects of climate change and ensure no one is left behind as we transition to a net zero future. This makes our purpose to make trade flow and change what’s possible for everyone even more important with every passing moment. It is our north star and our guidepost as we seek to make a meaningful difference in the world.”

**SULTAN AHMED BIN SULAYEM**

**GROUP CHAIRMAN AND CHIEF EXECUTIVE OFFICER of DP WORLD**

DP World has decided on 7 responsible business priorities and 3 focus areas:



FoodTankers is owned by DP World. The legal name is DP World Logistics Sweden AB.

The information on this side is extracted from <https://www.dpworld.com/investor-relations/esg-investors> and <https://www.dpworld.com/sustainability/reporting> where you can read DP World’s Annual Report and ESG Report.



# About this report

This is FoodTankers sustainability report for 2024. It reflects our operations January 1 - December 31, 2024, in addition to the financial figures that reflect the financial year January 1, 2024 – Dec 31, 2024. The previous report covered 2023. With this report, we strive to be transparent with our risk management and our CSR and sustainability work that covers all our businesses and subcontractors. The sustainability report is decided by local management and reported to the company board and DP World.

## The Climate 2024

During 2024 FoodTankers revised our environmental program and looking ahead to 2025. We continue to push ourselves to improve fuel efficiency and lower our waste. We are also underway with our electrification process with over 45 MWh solar generated and electric cars for our staff.

## Material topics

FoodTankers decided in 2015 that Green House Gas (GHG) emissions and Labor practice were our most material topics for sustainability. Our stakeholder dialogue has confirmed the decision. Each year we evaluate the topics, but it has not changed our mindset. In addition to those two topics, we also report on other environmental topics like Energy, Water and Waste.

## GHG emissions

2024 went in many ways as 2023 increased cost of food and living expenses. What can FoodTankers do by our self?

Quite a lot actually, we continued to invest in modern and efficient trucks and trailers.

We saw an addition of 4 new trucks and 9 trailers during 2024.

Unfortunately, we still can't report full CO2 emissions for our ferry transports, during 2025 we will continue to work with our ferry transport companies so that we in the future can report CO2 emissions.

## Labor practices

During 2024 we got a new training manager, that has been working hard to update and maintain the high standard of training that we expect from FoodTankers. One new course has been created related to health and safety.

## Risk management

Our company management works constantly with risk assessment through environmental monitoring and follow-up of work environment issues. There were no serious accidents in 2024, which is good, the most common accident is usually minor traffic or work-related injuries.

## Stakeholders

Our stakeholders are important to us. We have continuous dialogue with our customers, owners, colleagues, and suppliers. In 2024, we arranged a seminar on the theme of recycling for customers, the industry and the municipal board, as well as an open house

for employees and the public in Karlshamn.

## Reporting principles

FoodTankers has reported in accordance with the GRI Standards. We have produced this report in cooperation with GE99. It has not been reviewed by external accountants.



### **Rasmus Nicholas**

Quality and sustainability manager

DP World Logistics Sweden AB

#### **Restatements of information 2024**

We have discovered no errors in our Sustainability Report for 2024.

# Governance, Ethics, and Integrity

DP World Logistics Sweden AB (FoodTankers) is a Swedish company owned by DP World, after their acquisition of IMPERIAL in 2022, with HQ in Dubai (see extracted organization chart to the right). The budget, including investments, is approved by FoodTankers' company board. The local management is responsible for the daily business including sustainability aspects.

## Ethics and Integrity

Our [Code of Conduct](#) derives from UN Global Compact, is inspired by ISO 26000, and applies to all employees and subcontractors:

- Respect for human rights
- Pay the salaries in due time and according to existing laws and regulations
- No use of forced labor
- Respect drive- and rest periods according to EU legislation
- Stand up against discrimination
- Allow associations and collective bargaining
- Inform on changes in due time
- Always work for a safe labor environment
- Continuously improving environmental work with focus on CO2 emissions
- Never accept money laundering or corruption
- Respect our customer's integrity

**During 2024 we continued working with our Road Safety Policy. Obstacles that were discovered during operations have continuously been addressed.**

Other policies are Operating policy, Environmental policy, Working environment policy, Policy for Equal opportunities, and Drug policy. We have also committed to the Swedish Fair Transport Policy. See more on page 16.

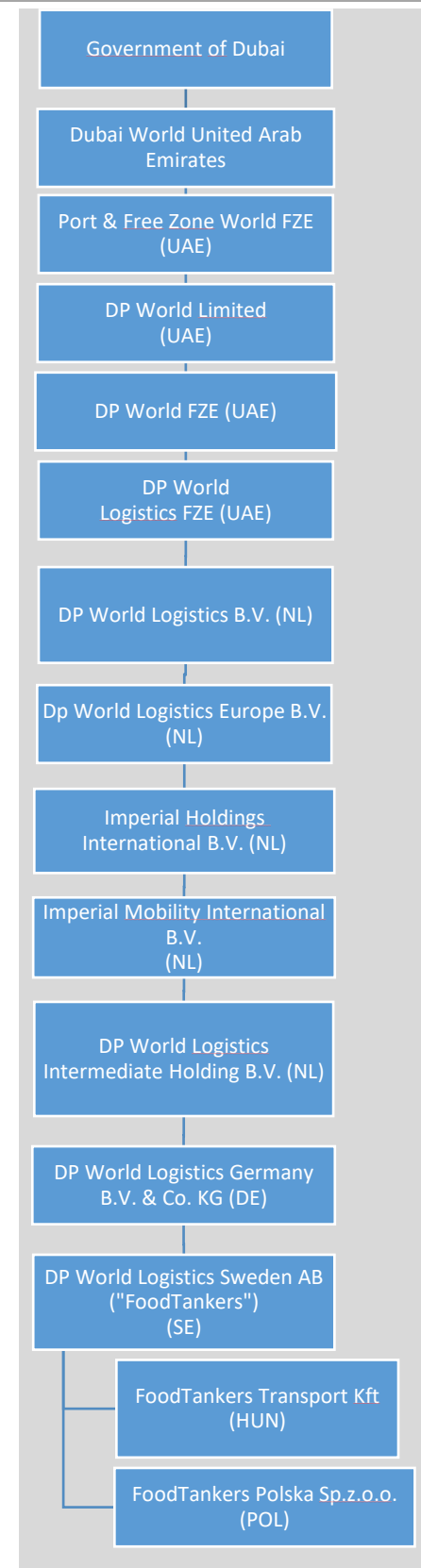
Our employees (drivers) and subcontractors are obliged to participate in training sessions, initially 3 days theory with practical examples and 1-2 weeks as a co-driver in the truck and then a yearly training session.

Our e-learning platform will help us to produce training not only in hygiene but also in sustainability policies.

Since 2022 we have a **whistle blowing service** through Navex, at [dpworld.ethicspoint.com](https://dpworld.ethicspoint.com)

## Certificates

FoodTankers is certified to ISO 14001 (Environment management system), FSSC 22000 (Food Safety), GMP+ (Feed Safety), SQAS, EFTCO Food (Tank Cleaning Stations) and Fair Transport. We also take guidance from ISO 26000 in our CSR ambitions.







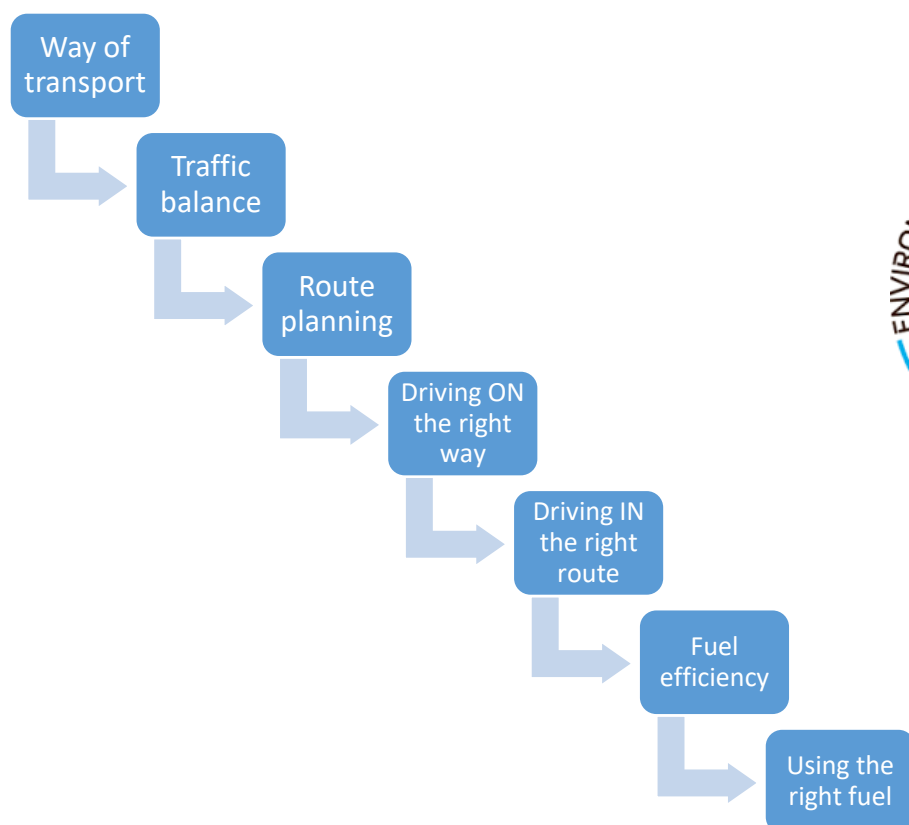
# Environment

“As FoodTankers’ operations have an impact on the environment we are committed to reduce our emissions to air, ground, and water. Our Environmental Policy and Sustainability Report describes how we measure and improve.”

*FoodTankers’ Operating Policy*

Our Environmental Management System is since 2000 certified to ISO 14001. The prioritized environmental goals are to lower CO2 emissions, energy, and water consumption and to minimize waste. We see our subcontractors as a vital part of our business, and we assess their environmental efforts as well as their social responsibility.

**Our “Environmental Staircase” guides us in every decision we make to save money, fuel, and environment.**



**REVISED AND  
APPROVED 2024**

## ECO scoring

FoodTankers have been working with Eco Driving since long. We are using *ECO scoring* – a tool from TX-ECO that helps us to measure each individual driver’s behavior and driving skills. FoodTankers has chosen to focus on two factors in particular, the use of cruise control and panic braking. With this tool, we get a good picture of the driver’s driving behavior and how good it is. We also have a staff that helps and analyzes the values and educate drivers to improve driving behavior.





# Emissions

**We exceeded the target (90 %) for fossil-free transports in Sweden 2023: 92 % and managed to increase during 2024 to 94%**

## Total CO2 emissions direct and indirect

**8501 tons (8448) + 0,6 %**

**by revenue 23,6 ton per MSEK (24,7) – 4 %**

**Driven kilometers 2024 compared to 2023: - 1%**

**CO2 gram per driven km 2024: 640 (641) +/- 0 %**

**All traffic including subcontractors but excluding sold transports.**

**CO2 gram per driven km Swedish Traffic: 130 (153) - 15%**

## Scope 1: Direct GHG 7662 (7688) tons +/- 0 %

Emissions from FoodTankers' own trucks: 3770 (3962) tons

Emissions from subcontractors' trucks: 3892 (3726) tons

## Scope 2: Energy indirect 11,6 (12,2) tons – 5 %

Since March 2015 we only use 100 % renewable electricity at the office, workshop, and car wash in Karlshamn. Mixed electricity at tank cleaning station. From electricity, heating, cooling and steam: 11,6 tons

## Scope 3: Other indirect GHG 748 (786) tons – 5 %

Business travel by car: 5,4 (2,91) tons

Business travel by plane: 2,12 (10,35) tons

Travel to work (Karlshamn office): 32 tons

*Internal emissions described above are climate compensated via ZeroMission*

District heating-Cleaning station in Karlshamn: 174 (155)

Using external tank cleaning stations: 267 (303) tons

Emissions from sold transports 340 (245) tons

**NOTE: No CO2 from Ferry transports are reported due to lack of complete information from all ferry companies.**

## Other significant air emissions

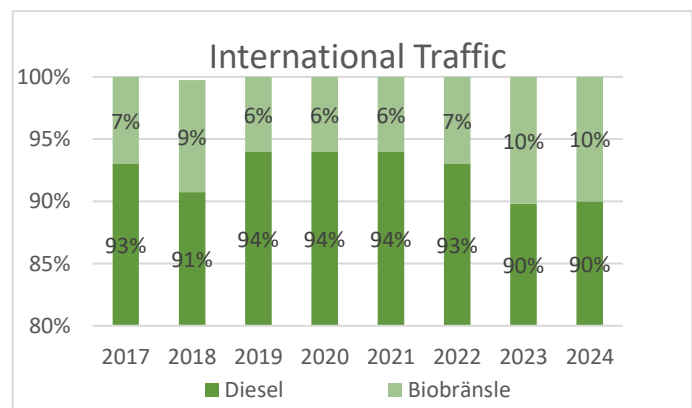
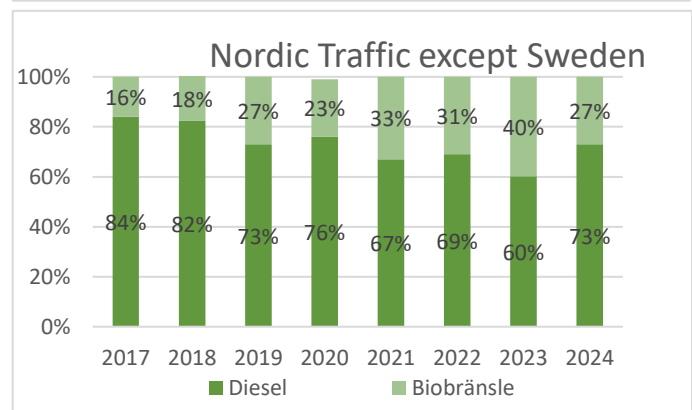
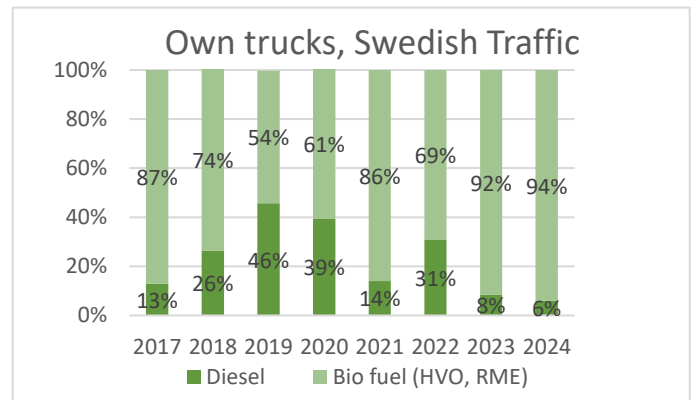
Vehicles produce air pollution like ozone and particles harmful to health. The best way to reduce those emissions is to have new and modern vehicles. Our fleet is 100% Euro class 6. We do not measure SOX since EU diesel is sulfur free today.

## Emission Goals

**CO2 in Swedish traffic: 90 % fossil free 2023 (achieved)**

Average fuel consumption varies depending on type of transports (0,299-0,363 liters/km)

**94% fossil free**  
Own trucks, Swedish Traffic



# Energy and Water

## Energy: 37941 (38106) MWh - 0,4 %

We started to map all energy consumption by 2017, and the process is ongoing. We are constantly trying to minimize unnecessary transports by seeking opportunities with our customers to share transports even if it will take a little longer. One of our environmental goals is to reduce energy consumption from our facilities in Karlshamn. The electricity used in Karlshamn for office, workshop and truck wash is 100 % renewable from March 2015.

**Total energy consumption: 38278 MWh** whereof:

Direct transport with trucks: 35581 (35918) MWh

Cleaning stations<sup>1</sup> 238 (262) MWh

District heating 1777 (1578) MWh

Office, workshop, and truck wash 344 (348) MWh

Solar panels in Karlshamn produced: 45 MWh

Electricity used: 582 (610) MWh whereof 79 % is renewable<sup>2</sup>

Steam 301 (248) tons (included in district heating)

## Water: 17861 (16863) m3 + 6 %

**Water reduction goal:** We aimed to reduce water by 10 % from the level of 2015 until the end of 2017 which we reached then. For 2024 we slightly increased our total water usage of 28 liters / External tank cleaning.

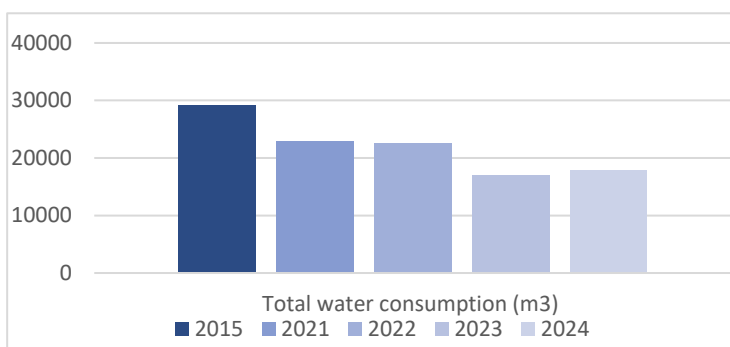
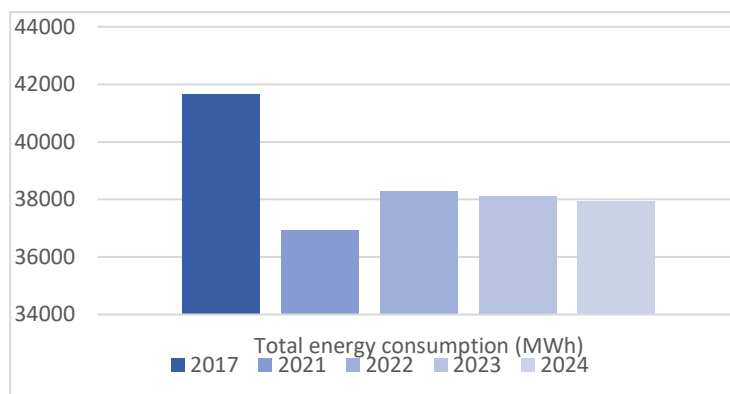
The United Nations and WHO estimated in 2015 that more than 650 million people did not have access to clean water. Global warming may also contribute to shortage of water. We should not take water for granted and it is important to reduce water consumption even here in Sweden.

**FoodTankers has agreements with several municipalities in Sweden to deliver drinking water in case of draught or accidents. Read more about our water services at**

[vattenkris.se](https://vattenkris.se). This service was used on several occasions during 2024.

In this report we exclude water services from own consumption. Saving water is also an environmental goal for us since we are using lots of water to clean the tanks and to wash our trucks. We have invested in our cleaning station in Karlshamn to optimize the use of water. Our car wash is a modern facility where we have installed high pressure hoses to minimize water consumption.

### 0,4 % decreased TOTAL ENERGY CONSUMPTION



**vattenkris**  
försäkran om rent vatten

<sup>1</sup> Tank cleaning station in Karlshamn only.

<sup>2</sup> Tank cleaning station in Karlshamn uses 50 % electricity from renewable sources, steam is produced with 84 % electricity from renewable sources.



# Waste and Recycling

Through recycling materials, raw materials can live on in new products and create recycling that is beneficial. Material recycling includes waste fractions such as corrugated cardboard, plastic, glass, and metal that is treated and recycled into new products. Our ambition is to recycle as much as possible. Non-recycled waste consists mainly of hazardous waste from external washing which mainly consists of sludge and gravel from washing gutters.

**We have declared Waste as one of our Environmental aspects. Waste from our office, kitchen and workshop is separated at source. We also give new life to old trailers by refurbishing and replacing wheel axles.**

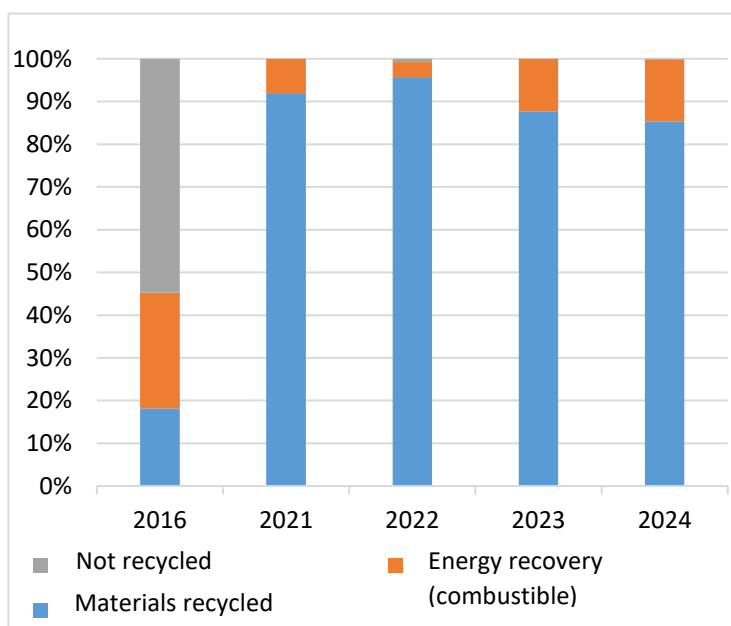
Wastewater from our tank cleaning station and from our truck wash is extensive and needs to be handled with care. FoodTankers' tank cleaning station is located at the industrial area of AAK in Karlshamn but is operated by FoodTankers' employees. The station is certified to SQAS and EFTCO's + Food and has been reviewed in 2024.

Our truck wash is equipped with a modern treatment plant that takes care of disposals before the water reaches the municipal sewage plant.

**In Karlshamn we used 17861 m3 of water during 2024.**

During 2024, we disposed of 77,4 tons of waste that was collected, sorted, and recycled by an external partner. **In total, we decreased waste by 2% compared with 2023.** Most of the dangerous waste comes from the workshop and consists of oil sludge from oil separators. This oil sludge is taken care of, and the oil is separated from the sludge and recycled.

Waste in tons	2024	2023	2022
Recycled paper	0,39	0,7	0,1
Dangerous waste	20,9	42,5	40,8
Flammable waste	10,6	9,09	2,36
Sortable waste	0,98	0,9	9,6
Electronic waste	0,71	0,75	1,95
Metal	40,6	22,54	9,2
Glass	0,12	0,19	0,06
Cardboard	1,46	1,42	1,22
Wood	0,6	0,8	2,0
<b>Total waste</b>	<b>77,4</b>	<b>78,8</b>	<b>66,4</b>



*At our workshop, trailers are recycled through extensive renovations.*





# Labor practices and Decent work

*Our employees are in the center of our business. Our success depends on them, their commitment and willingness to learn and improve every day. We want to create an attractive labor environment where everyone can make her, or his, voice heard.*

	2024	2023	2022	2021
<b>Tot. Amount Employees</b>	<b>150</b>	<b>141</b>	<b>148</b>	<b>164</b>
Where of PL	57	48	46	43
Where of HU	36	35	35	33
<b>Full time employees</b>	<b>128</b>	<b>123</b>	<b>120</b>	<b>130</b>
Proportion female (%)	8%	8%	9%	7%
Proportion female drivers (%)	1%	3%	3%	1%
<b>Sick leave (%)</b>	<b>4,6%</b>	<b>3,6%</b>	<b>3,2%</b>	<b>2,2%</b>
Sick leave SE	4,0%	2,4%	4,2%	2,6%
Sick leave PL	6,8%	6,4%	3,4%	1,9%
Sick leave HU	3,0%	1,9%	1,3%	1,8%

The most important social aspect for us as a road transport company is to secure a safe and healthy labor environment for our staff. They drive in heavy traffic every day with large vehicles and sometimes under pressure to catch a ferry or reach the destination at the customer's location in time. It is vital that they have the knowledge to drive safely, the ability to put safety first and the skills to handle the loading with care. **Having this in mind, when we produced our new Road Safety policy, we involved drivers, management, traffic planners and workshop staff to determine each and everyone's responsibility to decrease the stress for our drivers. No serious accidents occurred in 2024.**



Among our 150 employees there are 92 drivers. In Karlshamn, there are 50 colleagues who take care of the day-to-day operations, including the tank cleaning station, workshop, traffic planning and administration. **We have as many women as men in the administration but only one female driver. We would like to welcome more female drivers to our business.** This is a real challenge for us as well as for the entire industry as the shortage of drivers increases. All employees at FoodTankers have health insurance. Employees also have access to private healthcare.

All drivers, both employees and subcontractors, have access to our premises in Karlshamn with free Wi-Fi, laundry room, kitchen, showers, bicycles, and access card for bathing. The employees have regular health examinations.

Our employees and subcontractors are continuously informed about changes in the business via monthly newsletters, meetings, and our intranet.

We discuss work environment and safety at work with our customers. All drivers are equipped with safety harness since ground operation is not applicable at all customer sites.

**All subcontractors are audited at least once every four years.** In 2024, no such audits have been conducted due to personnel changes at FoodTankers. FoodTankers have the same demands for subcontractors as in our own business. FoodTankers also audits external tank washing facilities every four years. We focus on human rights and labor practices in audits but cover all areas in our Code of Conduct.

# Human Rights and Anticorruption

*"FoodTankers has a comprehensive view on our way of work. We aim for a safe and healthy working environment for our drivers as well as for all employees and subcontractors. Our Code of Conduct, which also applies to our subcontractors, states that we must respect human rights and stand up against all kinds of corruption."*

FoodTankers' Operating Policy

## Human Rights

FoodTankers is committed to the UN Global Compact and ISO 26000 where respect for Human Rights is fundamental. This is why Labor practice and Decent work is one of our material aspects. As a part of international transports, we understand that we must take responsibility for our drivers' work situation and for all our staff to find a balance in their daily life situations.

## Non-discrimination

FoodTankers says no to racism and discrimination. All incidents must be reported to the management and serious incidents are reported to the police. No incidents concerning racism, discrimination or harassment has been reported in 2024. An online whistle blowing service is available for all employees.

## Anticorruption

FoodTankers disassociates itself from all corruption in our Code of Conduct (p.7). We make clear that smuggling in our trucks or other criminal activities are

strictly forbidden. During 2024 there was no incident reported on anticorruption.

## Anti-competitive behavior

FoodTankers' policy is to follow the rules and to compete on a level playing field. We were not involved in any legal actions for anti-competitive behavior in 2024.

## Compliance

In 2024, the issue of driving license qualifications for moving trailers within AAK's factory area has arisen. FoodTankers, with the legal help of the industry organization SÅ, has investigated the issue and decided to offer personnel driving licenses with a sufficiently high level of qualifications.

## Product Responsibility

Since FoodTankers does not sell any products at all or have any direct consumer responsibility we do not report on this aspect.

*FoodTankers says NO  
to racism,  
discrimination, and  
corruption!*





# 4 new eco-friendlier trucks

FoodTankers is continuously renewing its fleet regardless of whether the truck is owned directly by FoodTankers or by our subcontractors. In 2024 we updated our fleet with 4 new trucks, all with Euro 6 engines. We only order trucks that are compatible with fuels like RME and HVO.

## 100 % Euro 6

The average age of our trucks is now from 2020



The cabin of the new Volvo trucks is designed with ergonomic precision to improve driver comfort and the working environment. In addition, we have integrated an advanced CMS camera monitoring system that not only increases road safety but also contributes to lower fuel consumption.

FoodTankers is a member of The Swedish Association of Road Transport Companies and is committed to their voluntary Code of Conduct **Fair Transport**.

To be a certified Fair Transport member you must have a lot of things in place, such as a Commercial Traffic Permit, policies for: Road Safety, Working Environment, Environmental and Climate, Alcohol and Drugs, Anti-discrimination etc. You will also need to show that you work systematically with your Working Environment, do follow ups on Driving and Rest times and much more.

There are three levels of Certification depending on how high percentage of fossil free fuel you are using and how many of your trucks have alcolocks installed. FoodTankers have reached the second level 2024 and aim for the highest level as we now have reached the 94 % level of biofuel in Swedish transports.

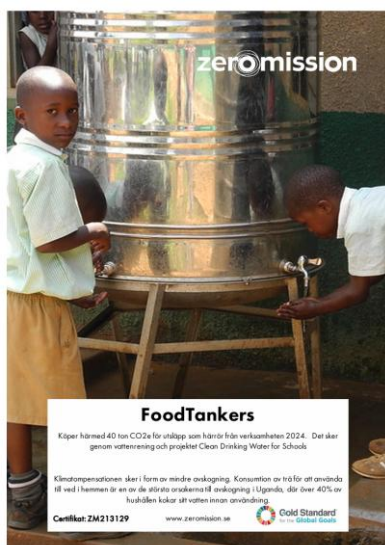


## 2024 at FoodTankers...

*...we compensated our internal climate emissions through ZeroMission again.*

*...our solar panels produced 45 MWh at the Karlshamn office*

*...we invested in an electric car for local transports in Karlshamn*




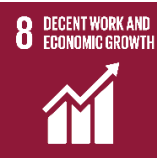

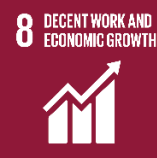





# Our sustainability strategy

## Supporting Agenda 2030 and the Sustainable Development Goals

The United Nations Agenda 2030 defines the global challenges for our planet that must be solved until 2030. Among the 17 Sustainable Development Goals, FoodTankers support at least 5 of them: 3, 5, 6, 8 and 13. Our approach on sustainability is a **holistic view** on all aspects: economic, environmental, and social.

We simply want to be **a good company**, respected by our employees, customers, suppliers and society and its citizens.

FOCUS AREA	COMMITMENTS	UN GLOBAL GOALS		READ MORE
To work for a sustainable transport chain from order to unloading	To improve our working conditions and Road Safety work			Page 13-14, 16
	To work with responsible subcontractors			Page 8, 13-14
Gender Equality	To work for an equal workplace.			Page 13-14
Reduce water consumption	To improve efficiency and reduce our water consumption			Page 11
Develop sustainable transports	To minimize our emissions to air, water, and ground			Page 9-12



*A part of FoodTankers team talks about sustainable driving to guests at the Open house.*



FOODTANKERS GRI INDEX 2024			
Disclosure			
GRI 1: Foundation			
Statement of use: FoodTankers has reported in accordance with the GRI Standards for the period 1 January 2024 – 31 December 2024			
GRI 1 used: GRI 1: Foundation 2021			
Applicable GRI sector standards: Not currently available			
Disclosures	Description	Page	Notes and omissions
GRI 2: General Disclosures			
2-1	Organizational details	5,8	
2-2	Entities included in the organization's sustainability reporting	5	
2-3	Reporting period, frequency, and contact point	7	
2-4	Restatements of information	7	
2-5	External assurance	7	
2-6	Activities, value chain and other business relationships	5	
2-7	Employees	5,13	
2-8	Workers who are not employees	5	66 subcontractor drivers
2-9	Governance structure and composition	8	
2-10	Nomination and selection of the highest governance body	8	Organization chart
2-11	Chair of the highest governance body		No management role
2-12	Role of the highest governance body in overseeing the management of impacts	7	
2-13	Delegation of responsibility for managing impacts	7	
2-14	Role of the highest governance body in sustainability reporting	7	
2-15	Conflicts of interest		No information
2-16	Communication of critical concerns	8	
2-17	Collective knowledge of the highest governance body	6	Statement DP World
2-18	Evaluation of performance of the highest governance body		No information
2-19	Remuneration policies		No board fees (SE)
2-20	Process to determine remuneration		No information
2-21	Annual total compensation ratio		No information
2-22	Statement on sustainability strategy	4,17	
2-23	Policy commitments	8,14,17	
2-24	Embedding policy commitments	8	
2-25	Processes to remediate negative impacts		No information
2-26	Mechanisms for seeking advice and raising concerns	8	
2-27	Compliance with laws and regulations	8,14	
2-28	Membership associations	5,16	
2-29	Approach to stakeholder engagements	2,7	
2-30	Collective bargaining agreements	5	
GRI 3: Material Topics			
3-1	Process to determine material topics	7	
3-2	List of material topics	7	
3-3	Management of material topics	7	
Topic Standards			
GRI 302: Energy 2016 (non-material topic)			
302-1	Energy consumption within the organization	11	
302-4	Reduction of energy consumption	11	
GRI 303: Water and effluents 2018 (non-material topic)			
303-1	Interactions with water as a shared resource	11	
303-2	Management of water discharge-related impacts	11	
303-5	Water consumption	11	
GRI 305: Emissions 2016			
3-3	Management approach, 305	4,7,10	
305-1	Direct (Scope 1) GHG emissions	10	
305-2	Energy indirect (Scope 2) GHG emissions	10	
305-3	Other indirect (Scope 3) GHG emissions	10	
305-5	Reduction of GHG emissions	10	
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	10	
GRI 306: Waste 2020 (non-material topic)			
306-3	Waste generated	11	
306-4	Waste diverted from disposal	11	
GRI 403: Occupational health and safety 2018			
3-3	Management approach, 403	7,13,14	
403-1	Occupational health and safety management system	13	
403-2	Hazard identification, risk assessment, and incident investigation	13	
403-3	Occupational health services	13	
403-4	Worker participation, consultation, and communication on occupational health and safety	13	
FoodTankers GRI Index 2024 continues on next page (19)			

Continuation of FoodTankers GRI Index 2024			
403-5	Worker training on occupational health and safety	13	
403-6	Promotion of worker health	13	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	13	
403-10	Work-related ill health.	13	
<b>GRI 414: Supplier social assessment 2016 (non-material topic)</b>			
414-1	New suppliers that were screened using social criteria.	13	

# 70 years of Logistics

FoodTankers started in 1955 by Evert Olsson as a local haulage company in Karlshamn. Since 1962 we have focused on liquid food transports. In 2025 we are proud that FoodTankers is a well-reputed company in its European industry.





## Welcome to get in touch

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